



Hyphen

**WE ERADICATE  
EMPLOYEE DISENGAGEMENT**

**BY GIVING A TRUE VOICE  
TO ALL EMPLOYEES**







**Arnaud  
Grunwald**  
CEO



**Ranjit  
Jose**  
CMO



**Janssen  
Choong**  
CTO

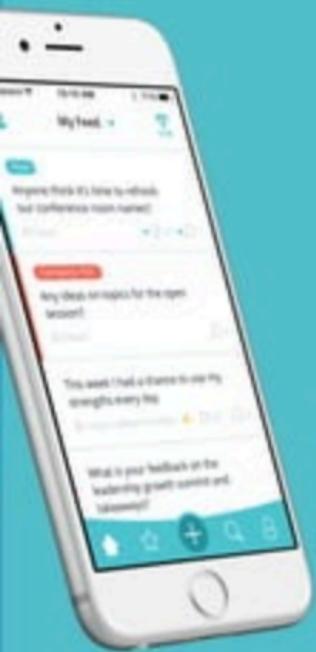
- **Worked together for 5 years**
- **Built, marketed & sold into Enterprise**
- **Created \$7MM SaaS biz in 3 years**



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EMPLOYEE DISENGAGEMENT**

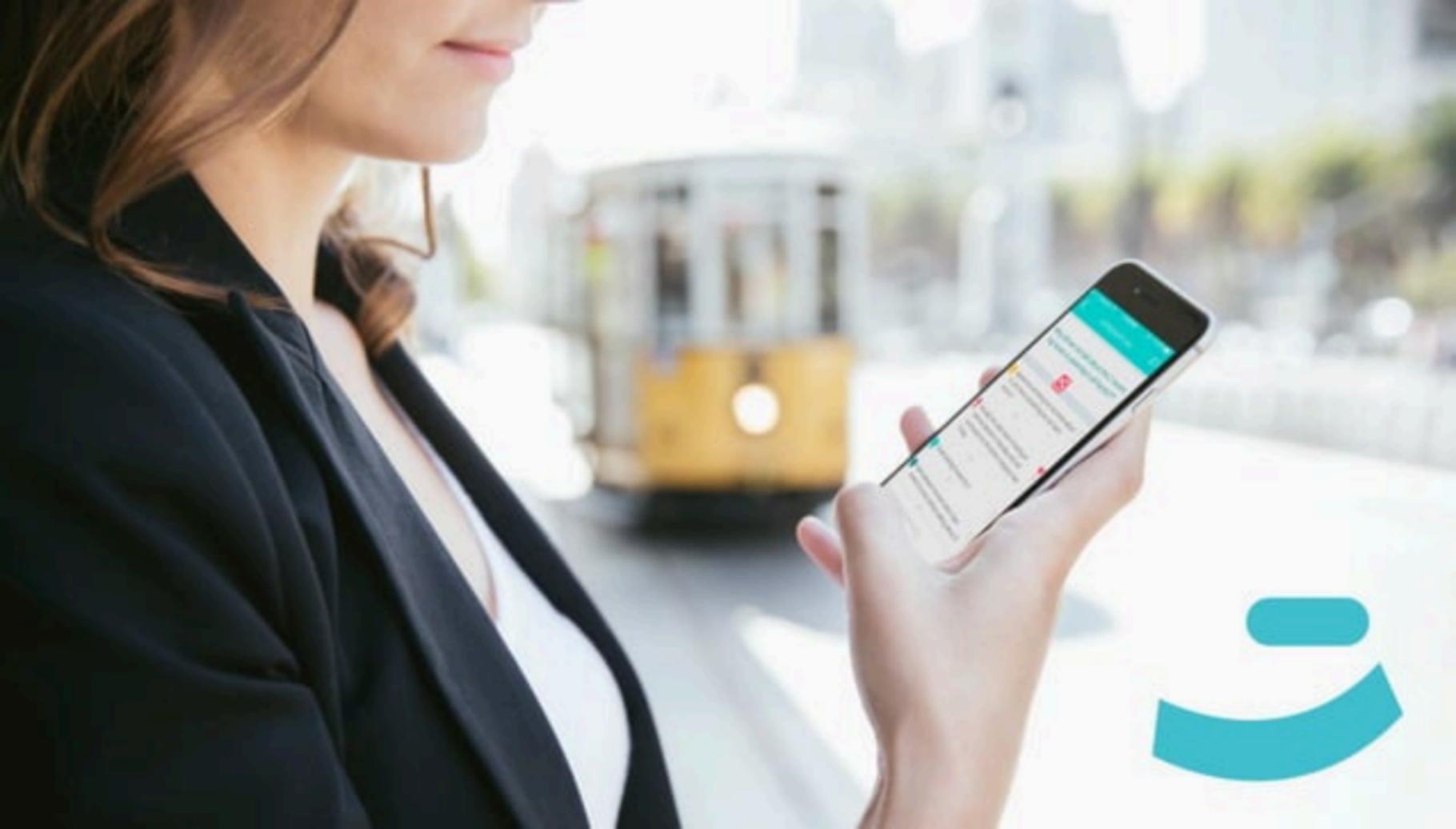
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**7 out of 10  
employees are  
disengaged**







1

## ANONYMOUS OPINIONS



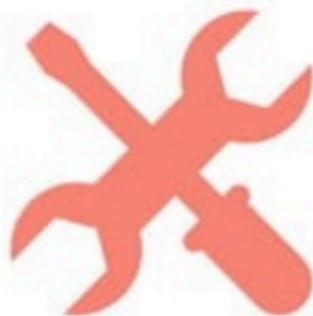
2

## REAL-TIME INSIGHTS



3

## BETTER ACTIONS EARLIER





**Hero**

#1 motorbike  
manufacturer



**Mu Sigma**

#1 data science  
consulting

**THE SAFARILAND  
GROUP**

#2 law enforcement  
manufacturer

[ SYMPHONY TALENT ]

Employer branding  
agency

**ARR +34% MoM**  
**CROSS-INDUSTRY**  
**CROSS-GEO**





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