



getonboard

Awesome jobs for awesome people

Tech recruiting is a **100 billion dollar market**¹, **growing 10% yearly.**

But it's broken.



- Inefficient, shallow CV crunching
- Perpetuates biases and gaps
- Leaves high-potential talent behind
- Recruiters spend hours chasing candidates

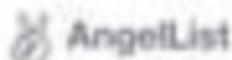
It's broken because it is fragmented.

Sourcing

Get candidates

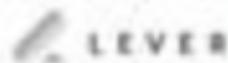


indeed



Tracking

Manage the process



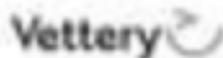
greenhouse



Screening

Assess/choose best candidates

HIRED



Companies have to mix and match between dozens of separate channels and solutions.

For professionals, finding and applying to jobs is a mess.



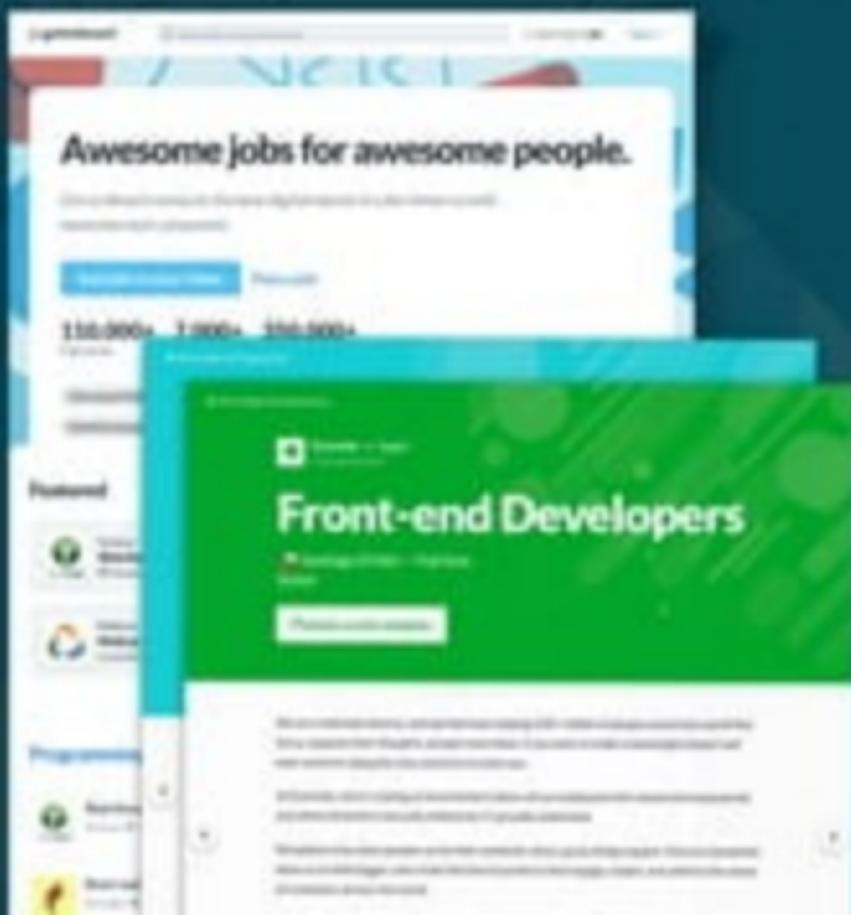
Imagine if tech recruiting evaluated **actual skills** instead of **resumés**, and was unbiased and meritocratic. **At scale.**



Get on Board is the
biggest tech
recruitment platform
in Latin-America.

For **remote** and **co-located**
positions.

 getonboard



We are revolutionizing tech recruiting by creating the unified ecosystem that is missing.

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getonboard

We leverage our **deep knowledge** about skills and performance of 130,000 candidates to offer unbiased screening and high-quality matching based on **real skills, not CVs.**



Best matching candidates



Our platform, and the tools we built for recruiters and candidates, give us **millions of data points in 450,000+ applications.**

Esther González

Application Ranked 63 / 190

 Node.js Developer 

Viewed Profile 200 times since last 60 days

Application Ranked 1 / 211

 React/Node Full-stack 

Progressed to final stage, competing three another candidate

Application Ranked 1 / 344

 React Engineer 

Viewed 2 months ago

Application Ranked 2 of 100



Ramos

Application Ranked 1 / 100

 Developer 

Viewed Profile 100 times since last 60 days

Application Ranked 1 / 100

 Full-stack 

Viewed Profile 100 times since last 60 days

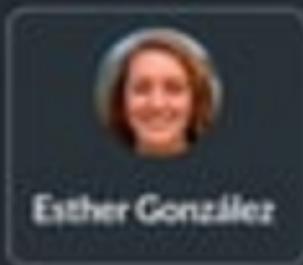
Application Ranked 1 / 100

 Engineer 

Viewed Profile 100 times since last 60 days

We understand **how** candidates rank in relation to specific technologies and abilities as companies in our platform evaluate them.

This gives us **unique insights on talent performance** that neither LinkedIn nor Indeed have.



Match with JavaScript (Semi-senior) 85%

Ranked in the top 10%
★★★★★ +3

Ranked in the top 10%
★★★★★ +4

Progressive Development process
"Selected" phase +1

Specialist in Front-end process
Reason: Fulfilled needs -2

Front-end Development process +6

Specialist in Front-end process
Reason: Exceeds salary range +0

Ranked in the top 10%
★★★★★ +4

The revolution already started. In Latin America.

110% YoY revenue growth in 2019.

1,500 paying customers.

8,000 hires made to date.

Tech pros love us because we care about them.



We curate jobs
for quality



Awesome job-
finding experience



Spotlight on startups
and remote jobs



We are part of the
tech ecosystem

Companies love us because we deliver.



Fast sourcing of
relevant candidates



Unique access to a
regional talent pool



Savings in
recruiter fees



GROUPON



HAVAS

ENGIE



Jorge Gallo
Buenas noticias
recomiendo a Agencia

Agencia tiene un gran equipo, un ambiente trabajo agradable y cómodo, un equipo muy comprometido y motivado. Siempre los recomiendo.

Get on Board
Agencia tiene un gran equipo, un ambiente trabajo agradable y cómodo, un equipo muy comprometido y motivado. Siempre los recomiendo.

recomiendo a Agencia

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recomiendo a Agencia



**Future is
remote.**



**We can help North American companies kickstart
their remote workforces.**

**We are unlocking a whole new talent pool of 130,000 remote
professionals, in the same time zone, that was previously
impossible to reach.**

We've been working remotely for years.



We have vast experience building startups, teams and digital products, and helping startups and big companies embrace digital.



Sergio Nouvel

Co-Founder & CEO

15+ years exp. as entrepreneur, UX consultant, lecturer and designer

Co-founded Continuum Peru branch and as CEO, grew it to 500K yearly revenue

Former contractor for McKinsey Digital Labs



Jorge Rodríguez

Co-Founder & CTO

20+ years exp. as entrepreneur & polyglot (8 languages) dev

Founded Continuum, a 2M+ global yearly revenue consulting firm with branches in 3 countries

Former contractor for McKinsey Digital Labs

**We are prepared to continue
growing and advancing
the future of work.**

**Unbiased, meritocratic, and remote.
Partner with us.**

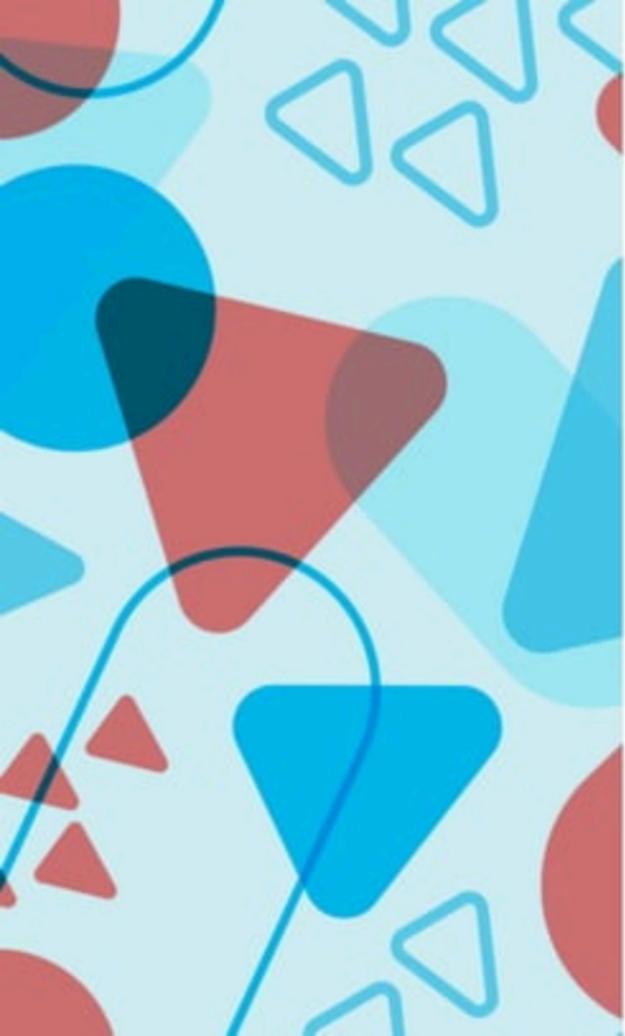


Sergio Nouvel

Co-Founder & CEO

 **getonboard**

sergio@getonbrd.com



 **getonboard**

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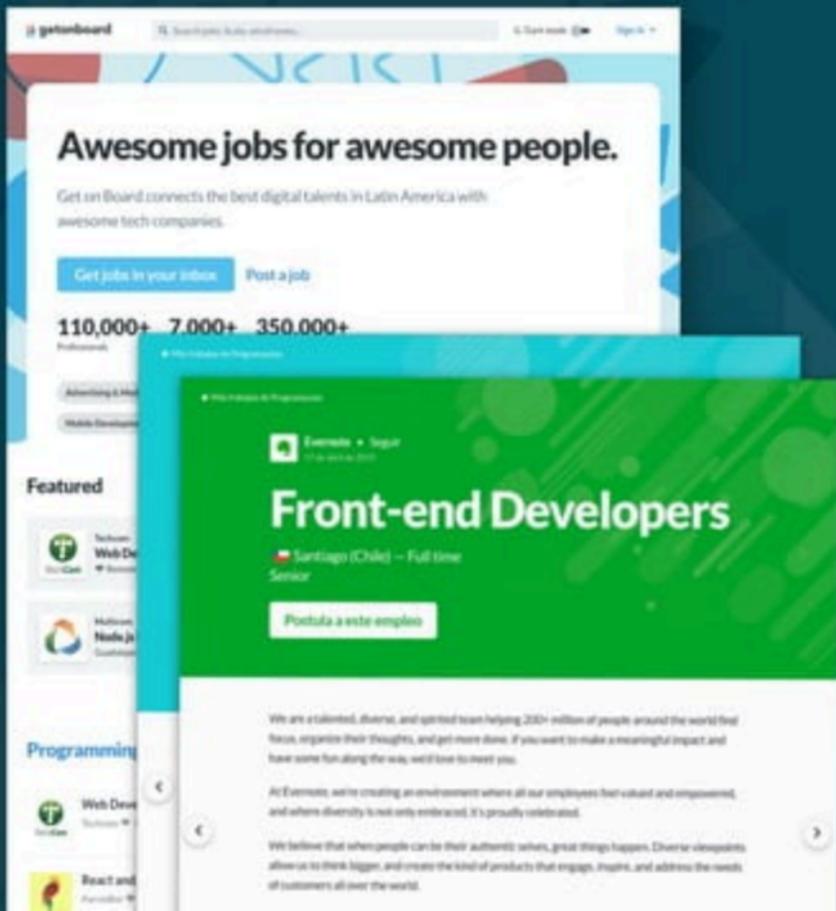
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The screenshot displays the Get on Board website interface. At the top, the navigation bar includes the logo, a search bar, and user options. The main headline reads "Awesome jobs for awesome people." Below this, a sub-headline states "Get on Board connects the best digital talents in Latin America with awesome tech companies." Two buttons are visible: "Get jobs in your inbox" and "Post a job". Statistics are shown as "110,000+ Professionals", "7,000+ Companies", and "350,000+ Jobs". A "Featured" section lists job categories like "Web Development" and "Marketing". A large green card highlights a "Front-end Developers" job listing for "Evernote" in "Santiago (Chile)", a "Full-time Senior" position. A button "Postula a este empleo" is present. Below the card, a description of the team and their mission is visible.

getonboard

Search jobs, skills, companies

Sign in

Awesome jobs for awesome people.

Get on Board connects the best digital talents in Latin America with awesome tech companies.

Get jobs in your inbox Post a job

110,000+ Professionals 7,000+ Companies 350,000+ Jobs

Advertising & Marketing
Mobile Development

Featured

Technical Web Development
Marketing & Sales

Front-end Developers

Evernote • Senior
17 to 24 months exp.

Santiago (Chile) — Full-time Senior

Postula a este empleo

We are a talented, diverse, and spirited team helping 200+ million of people around the world find focus, organize their thoughts, and get more done. If you want to make a meaningful impact and have some fun along the way, we'd love to meet you.

At Evernote, we're creating an environment where all our employees feel valued and empowered, and where diversity is not only embraced, it's proudly celebrated.

We believe that when people can be their authentic selves, great things happen. Diverse viewpoints allow us to think bigger, and create the kind of products that engage, inspire, and address the needs of customers all over the world.

Programming

Web Development
React and JavaScript

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Esther González



Applied to

Ranked 63 / 98

Node.js Developer

★★★★☆

Disqualified: Did not pass technical interview



Applied to

Ranked 5 / 215

React/Node Full-stack

★★★★☆

Progressed to final stage, company chose another candidate



Applied to

Ranked 1 / 144

React Engineer

★★★★★

Hired 3 months ago



Applied to

Ranked 2 of 105



Ramos

Developer

Ranked 63 /

★★★★★

Did not pass technical interview

Full-stack

Ranked 5 / 2

★★★★☆

Progressed to final stage, company chose another candidate

Engineer

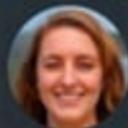
Ranked 1 / 1

★★★☆☆

Ranked 2 of 1

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Esther González

Match with JavaScript (Semi-senior): 89%

Ranked 4.1 by Goodwaves



+3

Ranked 5.0 by Diigo



+4

Progressed in Goodwaves process
"Selected" phase

+1

Disqualified in ParrotBot process
Reason: Failed tests

-3

Hired in Goodwaves process

+6

Disqualified in HumanKind process
Reason: Exceeds salary range

+0

Ranked 5.0 by HumanKind



+4

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Savings in
recruiter fees



GROUPON



Cornershop

HAVAS

ENGIE

Jorge Callalle @jcallalle - 12 oct. 2014
Buena iniciativa @getonbrd de premiar a quienes merecen ser premiados.

Alejandro Bandoval @alejandrobandoval - 23 oct. 2014
En respuesta a @seba Vidal
Te recomiendo @getonbrd 🍌

Carlos Marino Crovara @carloscrovara - 12 oct. 2014
Recomendable la plataforma de @getonbrd_ar para buscar #empleos tech. #trabajo #RRHH

Alejandra @laphaneia - 31 mar. 2014
Para diseñadores UI/UX, y desarrolladores, la mejor plataforma para encontrar buenos trabajos es @getonbrd | getonbrd.cl

Eric Castellón @ecblanco - 17 oct. 2018
Está genial @getonbrd_co

FINTUAL @fintual - 17 oct. 2018
Después de unas semanas buscando intensamente un nuevo diseñador para Fintual.com (nuestro sitio no es muy bonito) nos llegaron tantos buenos candidatos que quisimos compartir el proceso y sus trabajos. Gracias @getonbrd por tantos candidatos

17 ene. 2018
y son profesionales en áreas de IT sigan @getonbrd

poSi @poSi - 17 oct. 2018
@getonbrd su plataforma me parece excelente, han pensado abrirta en

Cristian Rivera @cristiandevcl - 21 ago. 2018
En respuesta a @Carolinetas
te recomiendo publicarlo en @getonbrd esta siendo una red que en nuestra área es de las más confiables, ya que se protege a ambas partes.

Gustavo Soto Miño @gusoto - 7 mar. 2015
Pucha que buena la pega que hace @getonbrd / Y empresas como @trabajandoci y @LaborumChile llevan años y no tienen

Maximiliano Castro @Creedarky - 1 ago. 2014
Primer día en banco Chile gracias a @getonbrd :D 3 de los 6 veníamos de ahí

ILÓGICA @ilogica - 11 ago. 2017
Agradecimientos públicos a @getonbrd, 3er proceso de reclutamiento terminado con éxito en un mismo mes. Nuevos ilógicos se suman al team :)

ギオさん @_giosan - 28 sept. 2015
omg! @getonbrd donde estuviste toda mi vida!

JavaScript Chile @javascriptChile - 21 feb. 2015

Por si les interesa desarrolladores acá pegas y lenguajes pagando getonbrd.cl tanto full time como part time.

Burítica @buritica - 19 jun. 2018
Más empresas con ética en Latinoamérica como get @getonbrd 🍌, es un orgullo poder contar con ellos como partners en nuestras comunidades.

El Cheko @Chekosoft - 5 dic. 2014
Si usted esta buscando pega o practica relacionado a web, no dude @getonbrd. Me conseguí una practica mas que buena por ahí.

Daniel Ochoa John @dochoaj - 5 mar. 2015
En respuesta a @abraham_barrera
@abraham_barrera @getonbrd Bien ahí bajando los anuncios poco realistas y sin cariño :3 El mejor portal de empleos, lejos!

runix0 @runix0 - 19 may. 2015
quiero decir públicamente que los dos mejores programadores que entrevistamos en nuestra última vuelta vinieron de @getonbrd_ar

es maravilloso el sitio @getonbrd. Gracias por el apoyo a los postulantes, es muy motivante saber que

“Unrivalled.”

– Telefónica I+D Chile

Our product-pricing tiers

Concierge: Recruiting service PILOTS

Get on Board's expert-vetted tech recruitment. Success fee of 10% annual salary.

TICKET

Success fee
\$3k-8k per hire

Subscription plans LAUNCHED

Yearly subscription plans, with access to posting jobs and search our Talent Database.

TICKET

\$1k-7k
Yearly subscription

Pay-as-you-go job posts LAUNCHED

Packs of individual job postings (no Talent Database access) for small companies.

TICKET

\$149-2599
one-time payment



**Future is
remote.**



Less money on real estate, more money on talent.
No more hiring by proximity to a building.
A truly global footprint.