

## WHY NOW

As of 2016 millennials are the largest part of the workforce - big change in company culture

Companies are switching to ongoing feedback & 1-on-1s, but very few of them have any tools or a clear process for it. 🤖



Clanbeat

# BE A BETTER MANAGER WITH 1-ON-1S

## FOUNDERS



**Ragnar Sass**

CEO

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*Founder of Pipedrive  
+ Garage 48*



**Kadri Tuisk**

Head of Product

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*Service designer  
+ strategic marketing*



**Janika Liiv**

Full Stack Engineer

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*10+ years programming  
+ conference organizer*



**Agu Suur**

CTO

---

*Built up front-end team  
in Axinom + mentor  
in Garage 48*

ALSO 5 OTHER  
GENIUSES

**pipedrive**

Ogilvy & Mather

**Garage** 



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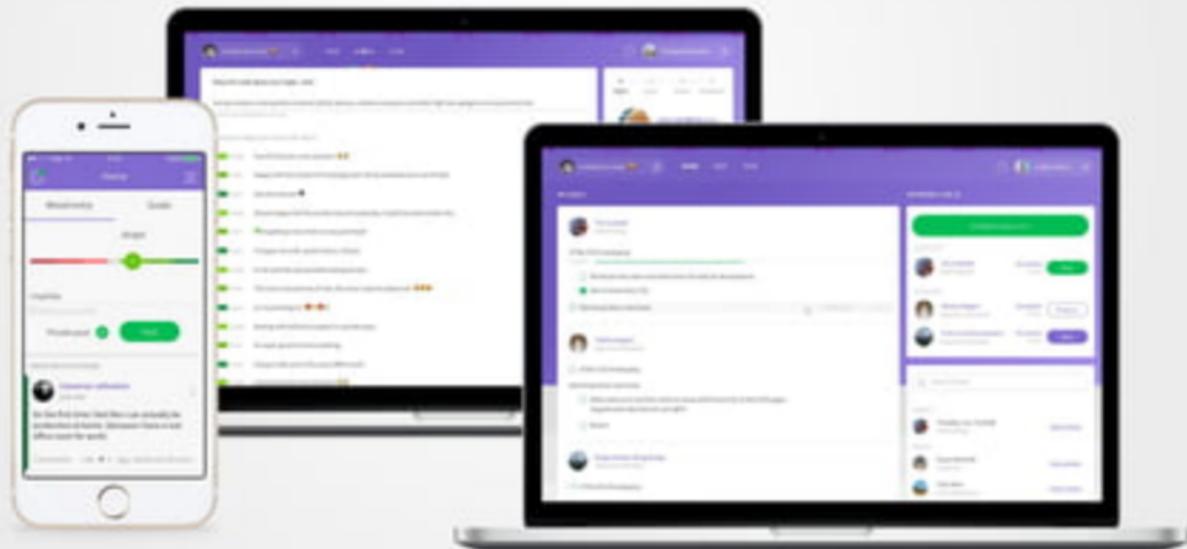
## SOLUTION

Ongoing feedback in both directions 👍

Leaders need help building stronger relationships with their people 💪❤

## PRODUCT

Collect Insights → 1-on-1 → Follow up



# Thank You

## Ragnar Sass

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