



**twilio**

**Board Meeting  
March 23, 2010**

PRIVILEGED & CONFIDENTIAL

I'm convinced @twilio is the greatest thing to be created in a long time.



about 3 hours ago via Tweetie

Reply Retweet



**sunnythaper**  
Sunny Thaper

OMG. [#twilio](#) is just about the coolest thing I've seen in years. Took about 15 minutes to hook SMS sending into my ruby app. Love it!



12:15 AM Mar 14th via Tweetie

[Reply](#) [Retweet](#)

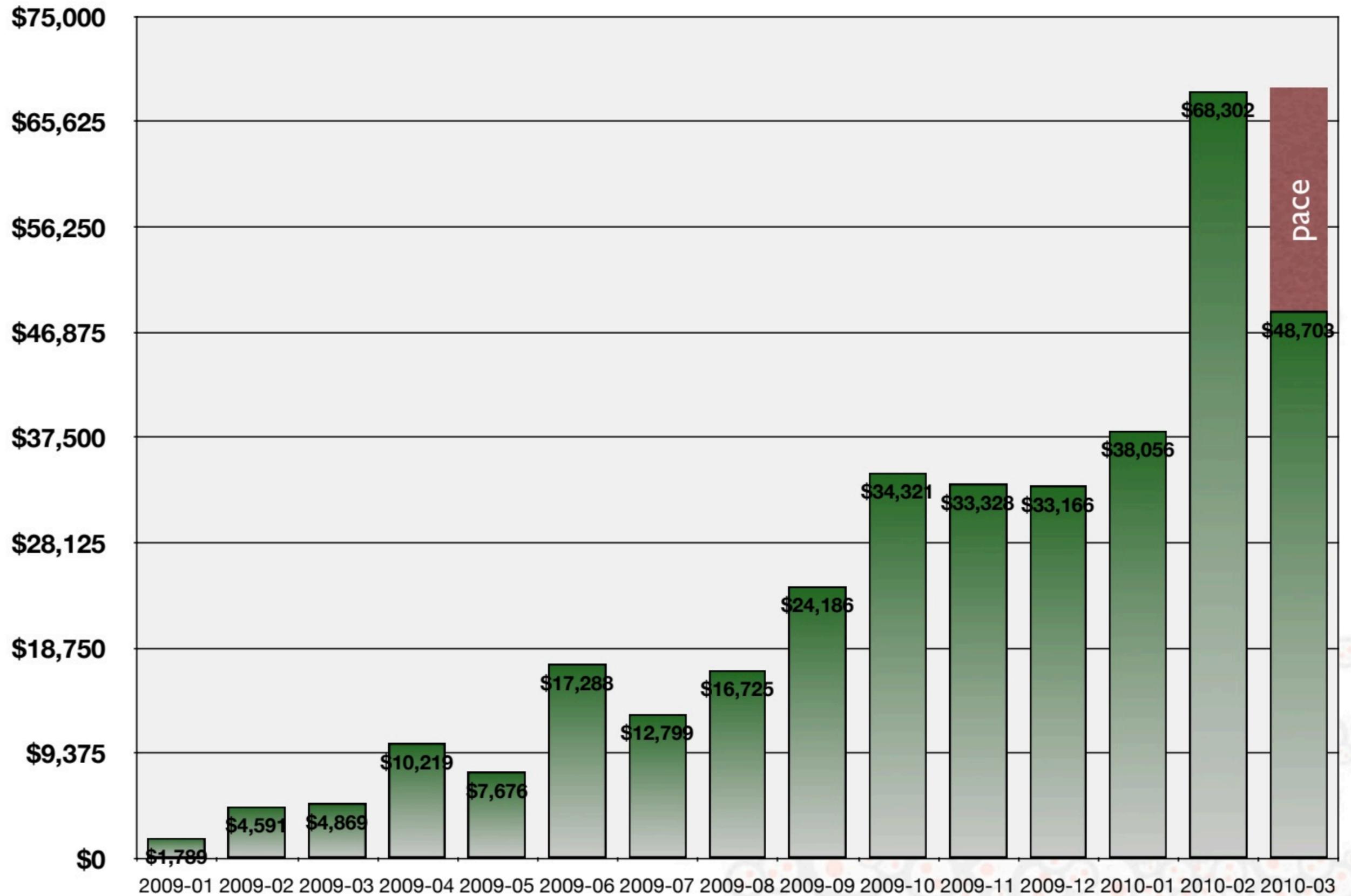


[xjohnson](#)

# BUSINESS METRICS

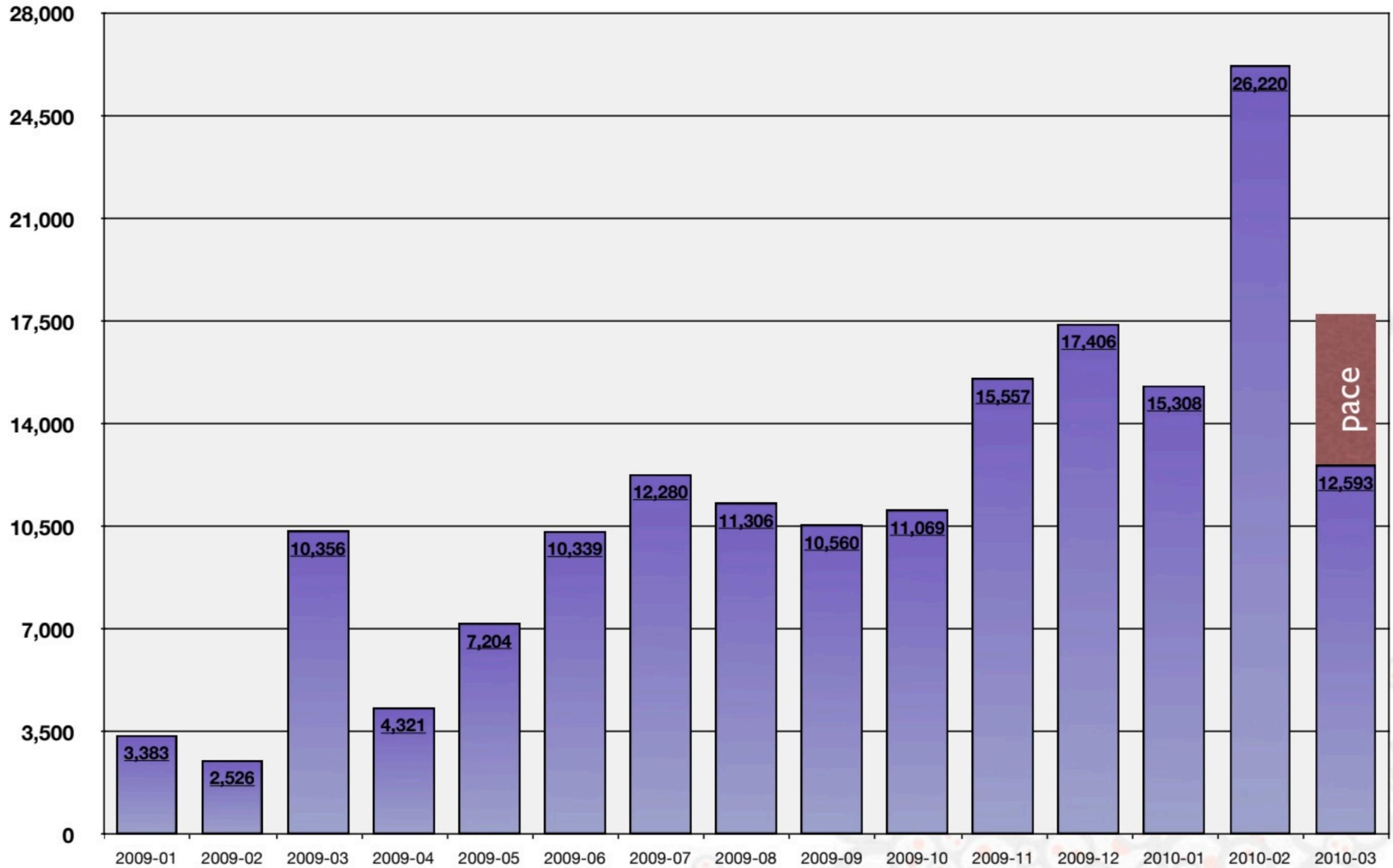
PRIVILEGED & CONFIDENTIAL

# Sales



PRIVILEGED & CONFIDENTIAL

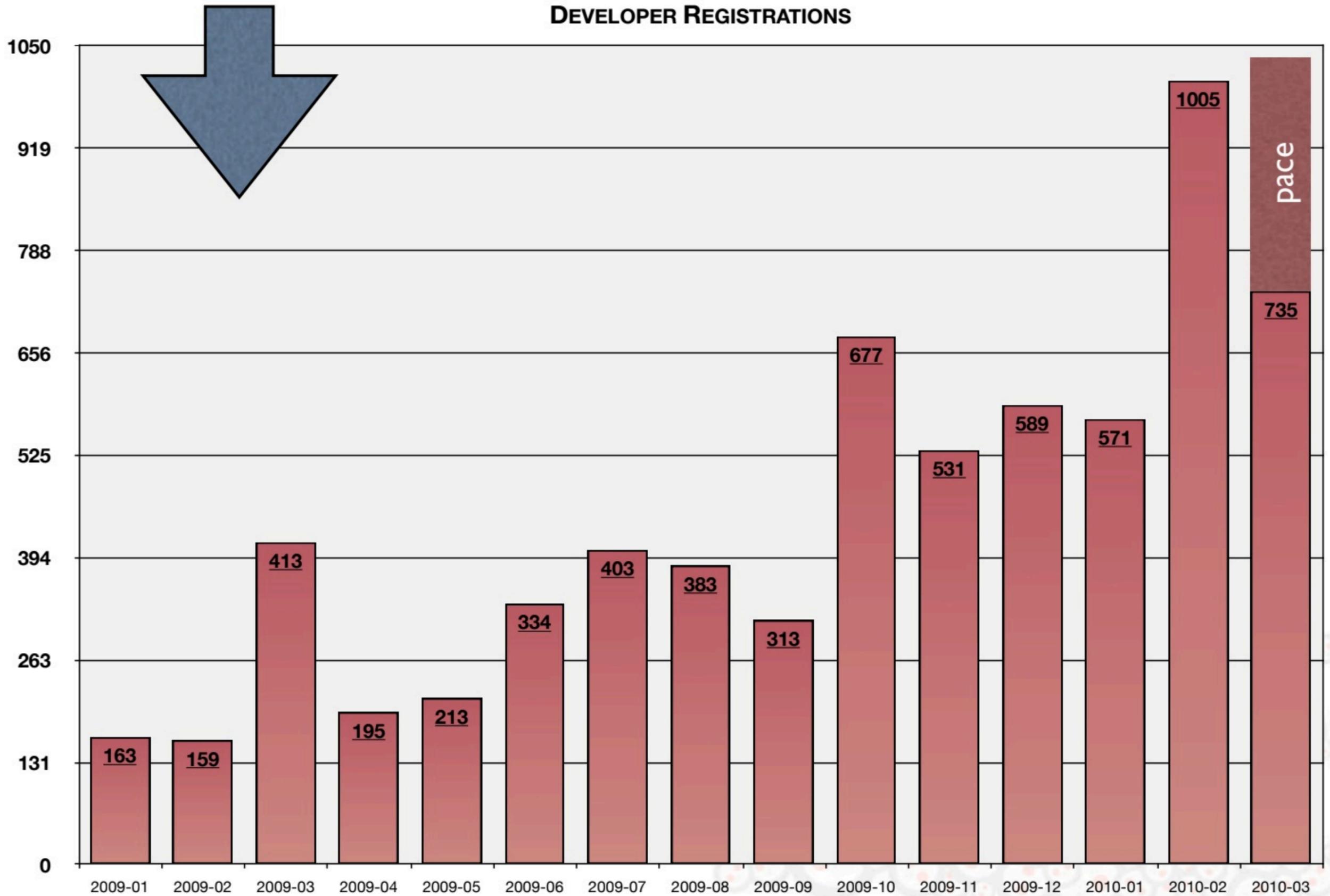
## NEW VISITORS



PRIVILEGED & CONFIDENTIAL

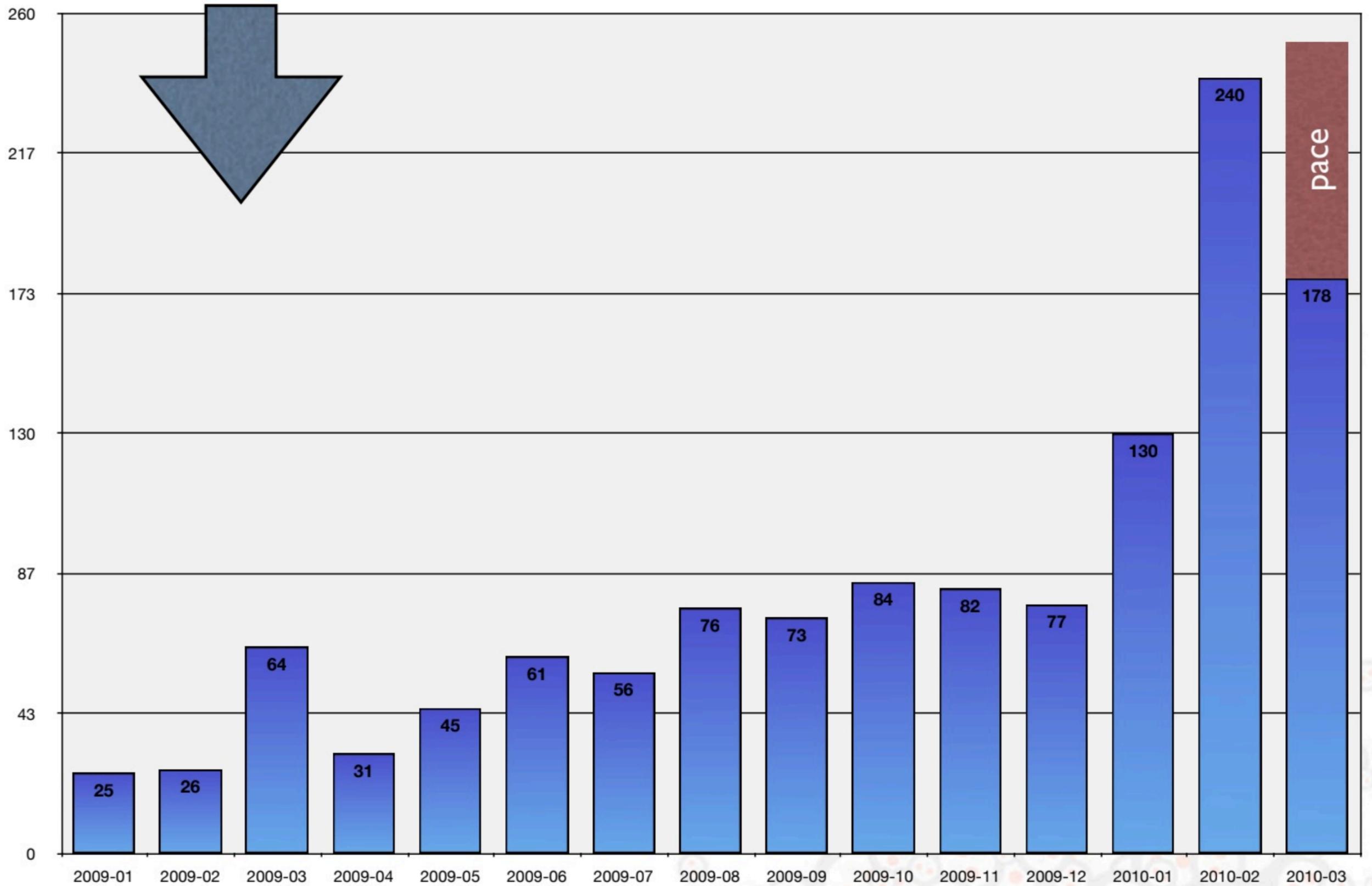
# 5.8% Conversion

## DEVELOPER REGISTRATIONS



PRIVILEGED & CONFIDENTIAL

# 24.2% Conversion<sub>Upgrades</sub>



PRIVILEGED & CONFIDENTIAL

As of March 22nd

**7841**

DEVELOPER ACCOUNTS

**> 1000 / Mo**

**1316**

UPGRADED ACCOUNTS

**> 250 / Mo**

# COMPANY PRIORITIES

**Hiring  
Metrics  
Scalability & Reliability  
OpenVBX**

# RECRUITING

## **Filled:**

(Since last Board Meeting)

- I Office Manager (FTE)
- I Evangelist / CS (FTE)
- Recruiting Consultant (C)
- Recruiting Contractor (C)

## **Open:**

- 2 Web Engineer
- I Senior Web Engineer
- I Core Engineer
- I Ops Engineer
- I Sales Evangelist(?)
- I Developer Evangelist
- I Apps Product Manager
- I Telecom BD

## **Big Hire:**

- I VP Bus Dev

JEFF LAWSON  
CEO

LISA  
WEITEKAMP  
ADMIN

CORE  
EVAN (CTO)

APPS TEAM  
PRODUCT LEAD  
VACANCY

MKTNG  
DANIELLE

BD LEAD  
VACANCY

CFO  
TOM

JOHN

APPS TEAM  
SENIOR  
ENGINEER  
VACANCY

JOHN SHEEHAN  
EVANGELIST

SALES  
ENGINEER?  
VACANCY

BOOKKEEPER  
MATT

ADAM

WILL

ANDRES

EVANGELIST  
VACANCY

TELECOM BD  
VACANCY

HR  
RHONDA

PROGRIUM

FRED

JOSH

ENG  
VACANCY

MARK

ENG  
VACANCY

OPS  
VACANCY

ENG  
VACANCY