



themis

Create a Culture of
Compliance

The Purpose

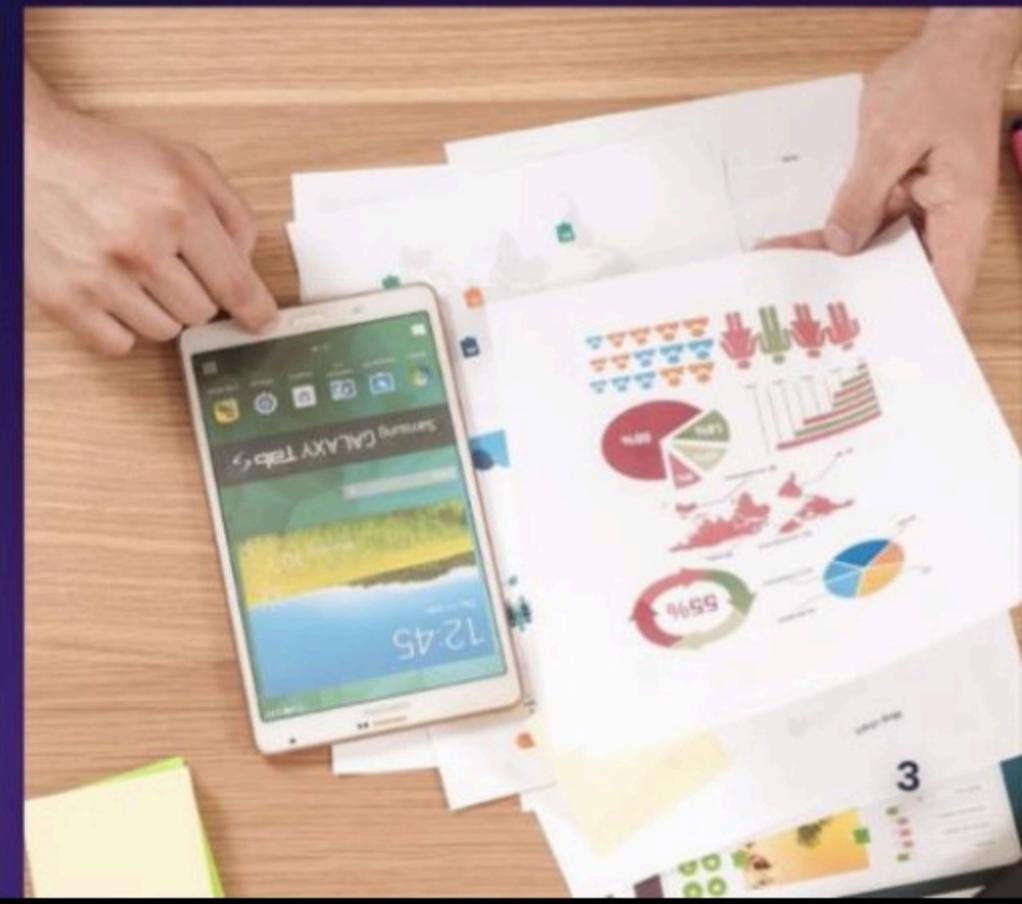
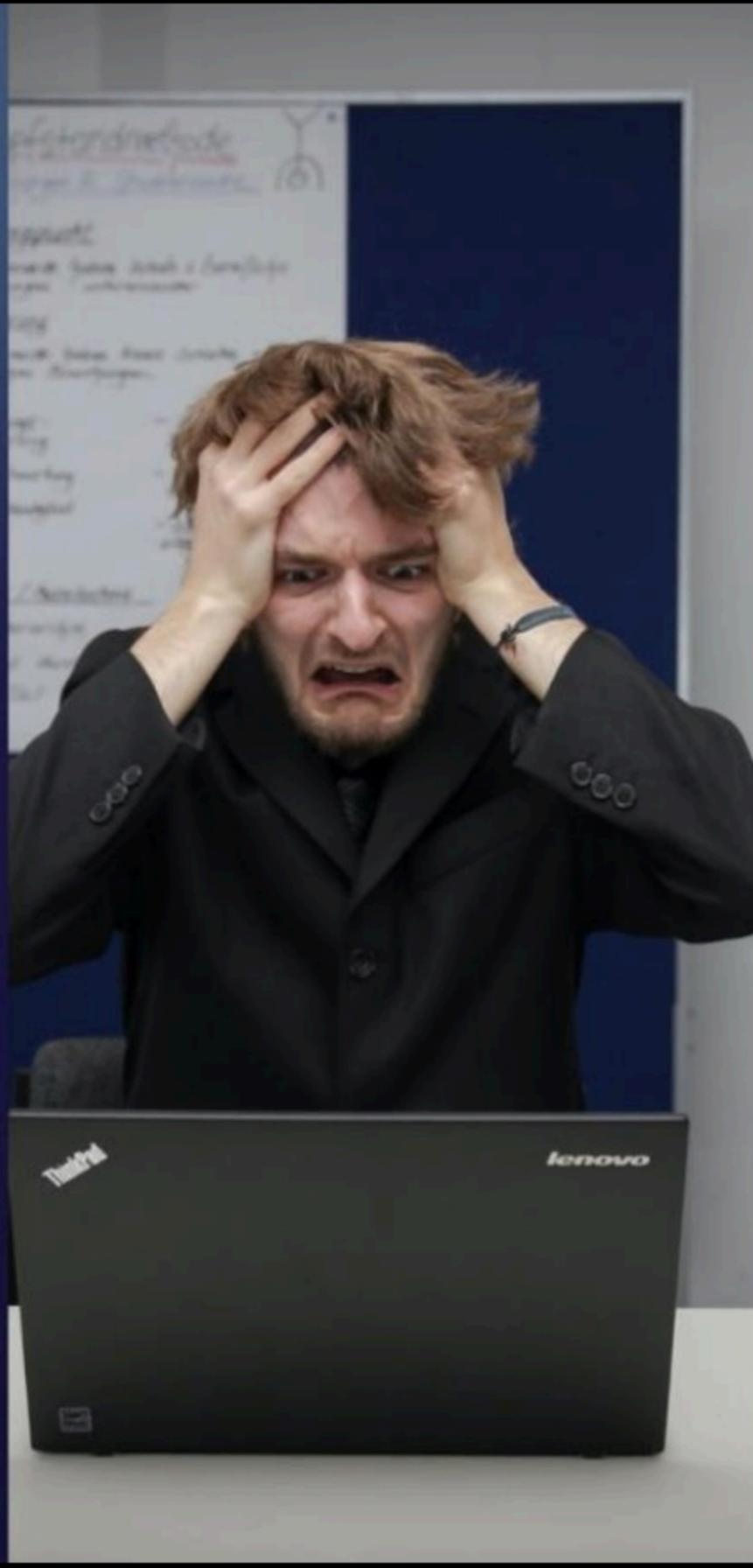
**A single platform to manage
risk and compliance
workflows.**

The Problem

Bad Compliance is a barrier to growth and a strain on resources

Today's Reality

- A hodgepodge of compliance point solutions that do not speak to each other
- Disparate regulatory requirements making it hard for SMBs to understand and comply
- Lots of spreadsheets with no centralized source of truth creating an operational nightmare



Why Now?

Increased Fines + Shortage of Compliance Expertise

Multiple Regulatory Agency Oversight for Innovative industries

Increase in cross-border and cross-sector partnership



Solution

Themis enables strong collaborative compliance with an intuitive interface to supercharge growth.

A common compliance framework to accelerate partnerships

No implementation time

Built-in Compliance Expertise

One platform to monitor and maintain your entire compliance program

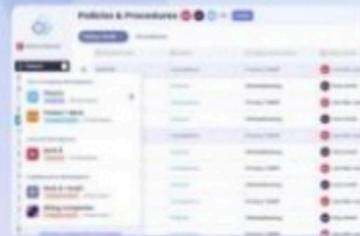
The screenshot displays the Themis interface for managing Policies & Procedures. The left sidebar shows navigation options like Settings, Tags, Modules, and Libraries. The main content area shows a table of draft policies with columns for Effective Date, Name, Department Owner, Policy Owner, and Review Date. The table includes actions like Publish, Approve, and Unlock.

Effective Date	Name	Department Owner	Policy Owner	Review Date	Actions
10/02/19	Compliance	Privacy / GDPR	Jennifer Landon	10/02/20	Unlock
10/02/19	Finance	Whistleblowing	Paul Smith	10/02/20	Publish
10/02/19	Compliance	Privacy / GDPR	Jennifer Landon	10/02/20	Approve
10/02/19	Finance	Whistleblowing	Paul Smith	10/02/20	Publish
10/02/19	Compliance	Privacy / GDPR	Jennifer Landon	10/02/20	Unlock
10/02/19	Finance	Whistleblowing	Paul Smith	10/02/20	Publish
10/02/19	Compliance	Privacy / GDPR	Jennifer Landon	07/31/20	Publish
10/02/19	Finance	Whistleblowing	Paul Smith	10/02/20	Publish
10/02/19	Compliance	Privacy / GDPR	Jennifer Landon	10/02/20	Publish
10/02/19	Finance	Whistleblowing	Paul Smith	10/02/20	Publish
10/02/19	Compliance	Privacy / GDPR	Jennifer Landon	10/02/20	Approve
10/02/19	Finance	Whistleblowing	Paul Smith	10/02/20	Publish
10/02/19	Compliance	Privacy / GDPR	Jennifer Landon	10/02/20	Publish
10/02/19	Finance	Whistleblowing	Paul Smith	10/02/20	Publish
10/02/19	Compliance	Privacy / GDPR	Jennifer Landon	10/02/20	Publish

Product Detail



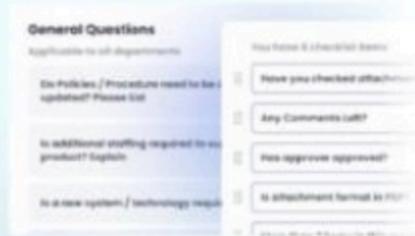
Themis' integrated design builds on data from other modules providing a holistic picture of risk



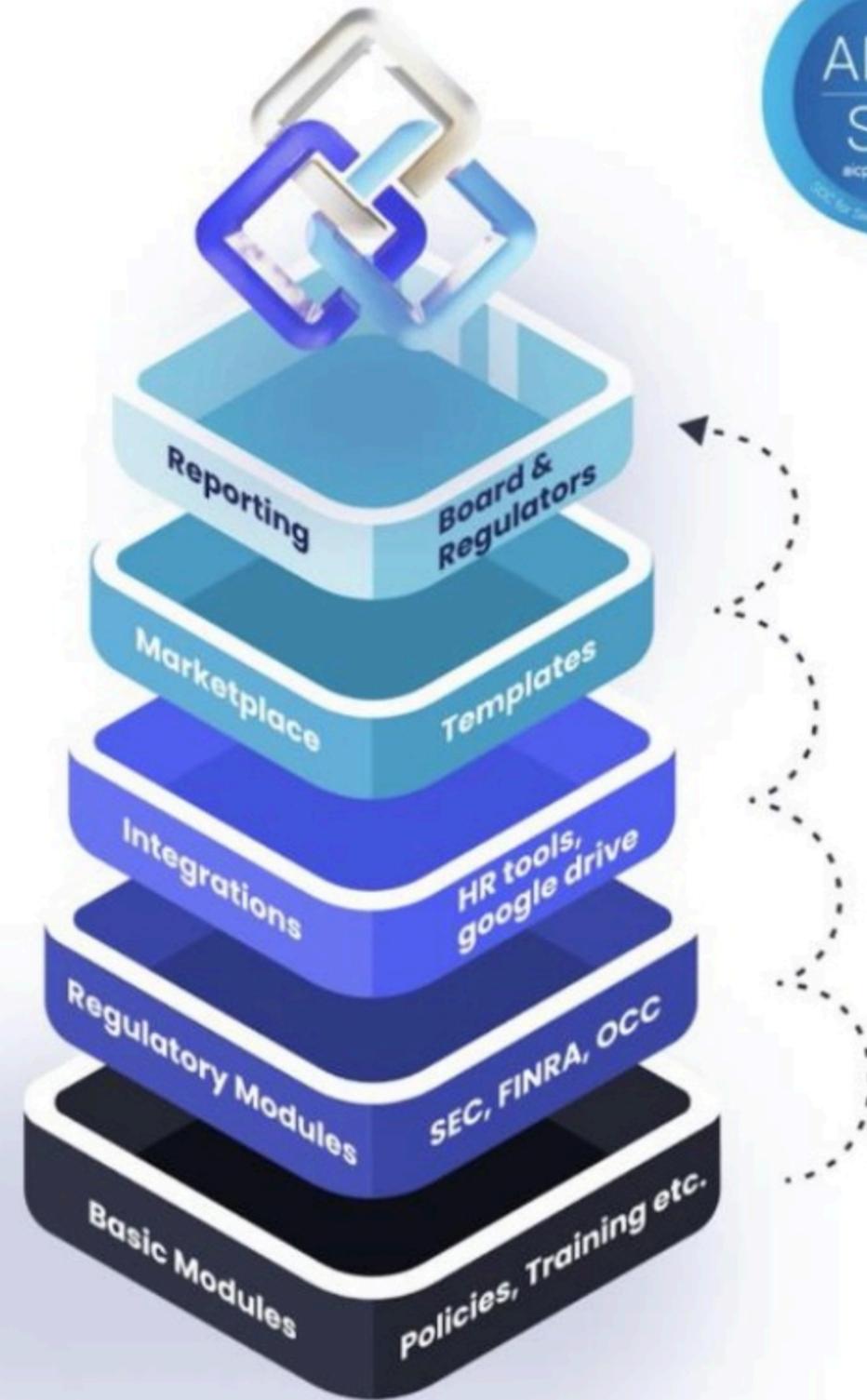
Collaborative



Real Time Source of Truth



Expertise



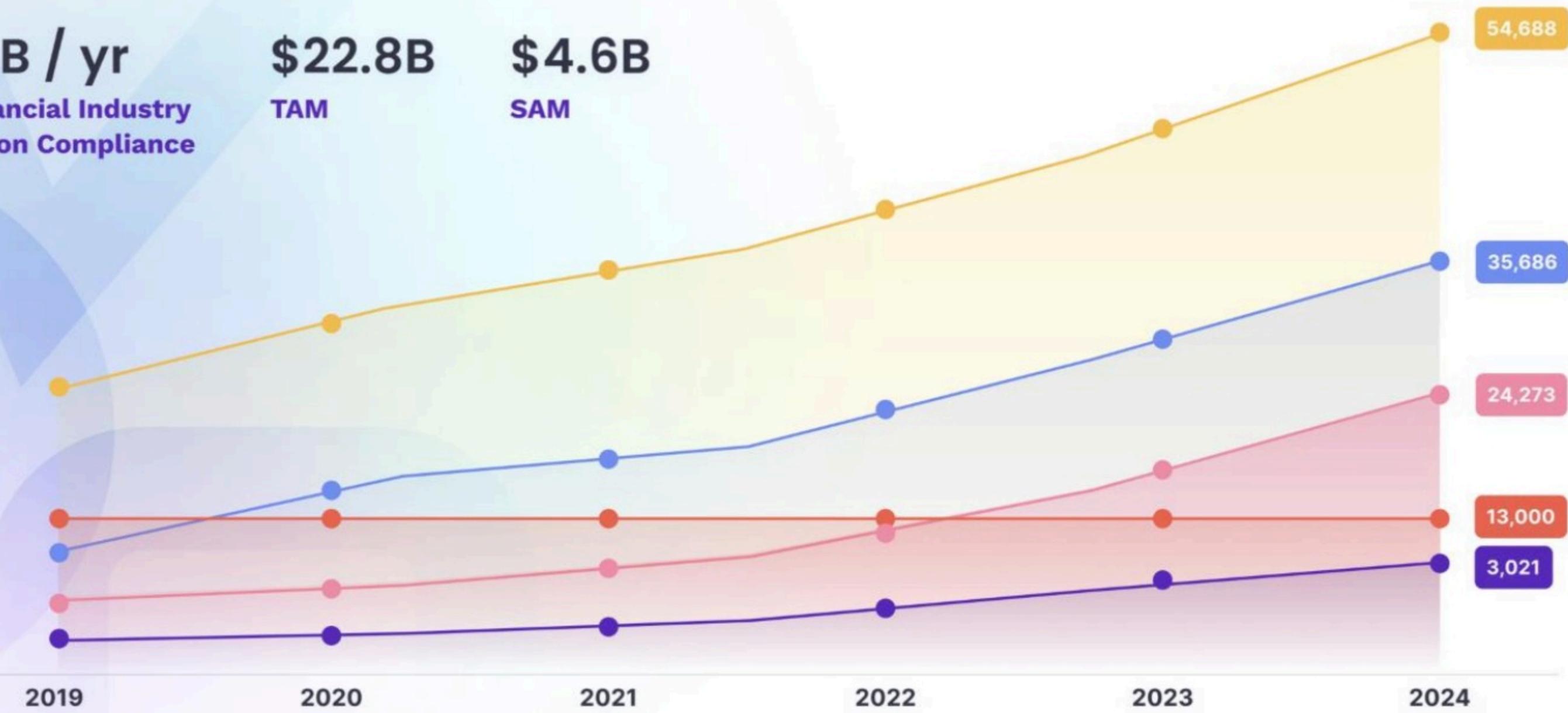
Market Size

\$50B / yr
US Financial Industry
Spend on Compliance

\$22.8B
TAM

\$4.6B
SAM

Total: 130,668



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■ Midsize financials / insurance (US)
 ■ Traditional finance (credit unions / community banks / broker dealers (US))
 ■ US Fintechs
 ■ EMEA + APAC fintechs
 ■ Crypto companies (global)

Compliance built for today, tomorrow &

Phase 1: Fintech

I want to start a Fintech



Phase 2: Fintech & Bank Collaboration

I want to partner with 3rd parties & banks quickly



Phase 3: Be a Bank

I want to be regulated



How can Themis help?

-  Policies & Procedures
-  Advertising and Marketing

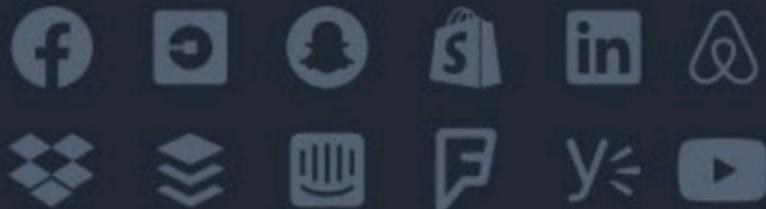
-  All Previous Modules & Features
-  Collaborative Workspaces
-  Vendor Due Diligence
-  Issue Management
-  Complaints

-  All Previous Modules & Features
-  FINRA 4530 (Upgrade)
-  More Collaborative Workspaces
-  Risk Assessment
-  Reg Identifier
-  FINRA API
-  Other Reg Specific Modules

**Built by regulators,
compliance officers and
innovative thinkers**

**Themis - Greek goddess of
Governance, Law and Fairness**





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