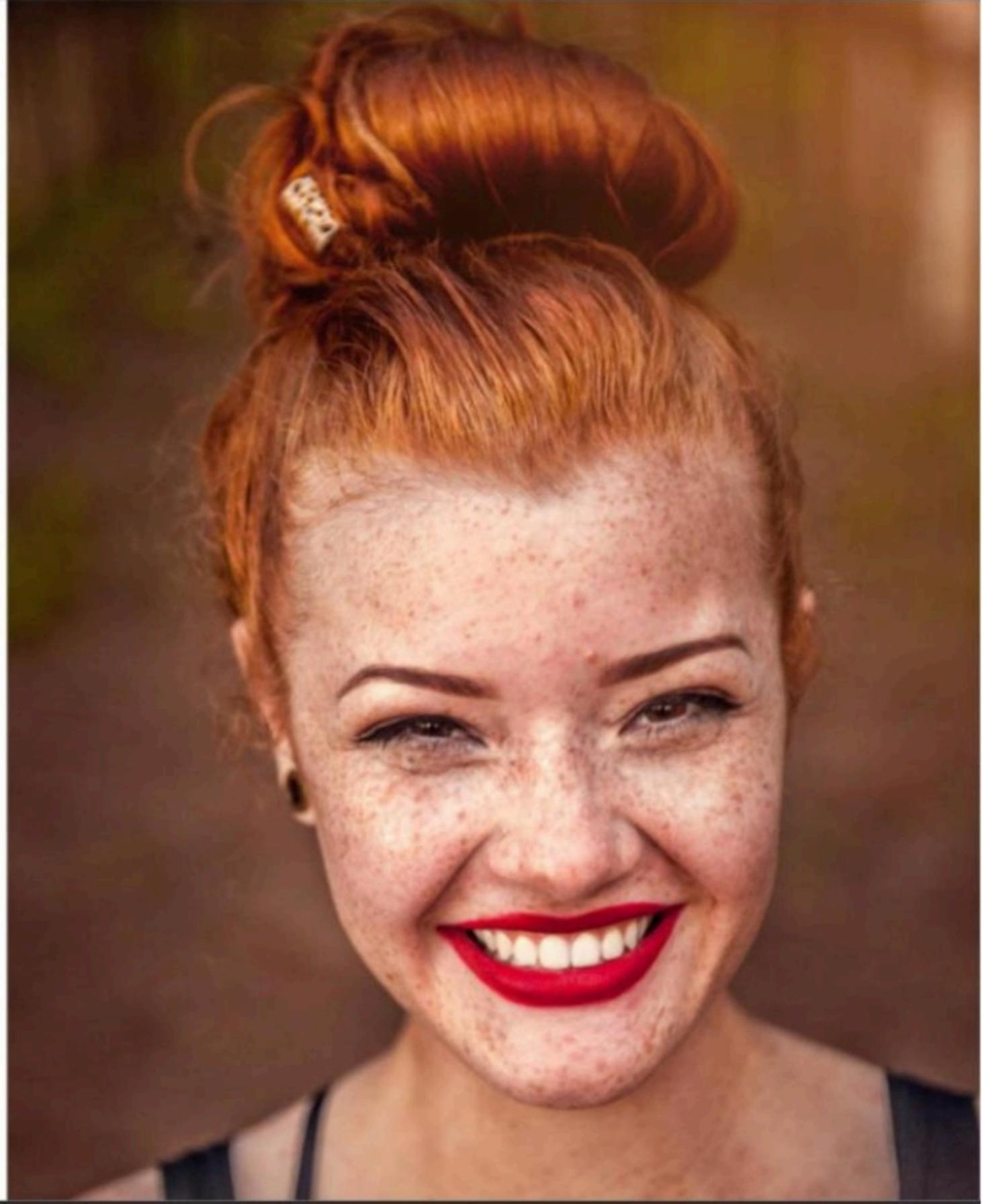


Company Presentation Quinyx

**Our purpose is to
create a better
life for millions of
people by
improving their
work lives.**



Quinyx at a glance



50%
YoY Growth



7M
App logins / month



98%
Renewal rate



750+
Customers



90%
Use Mobile Only



1
Cloud Platform



110%
Net retention rate



99.98%
Historical up-time

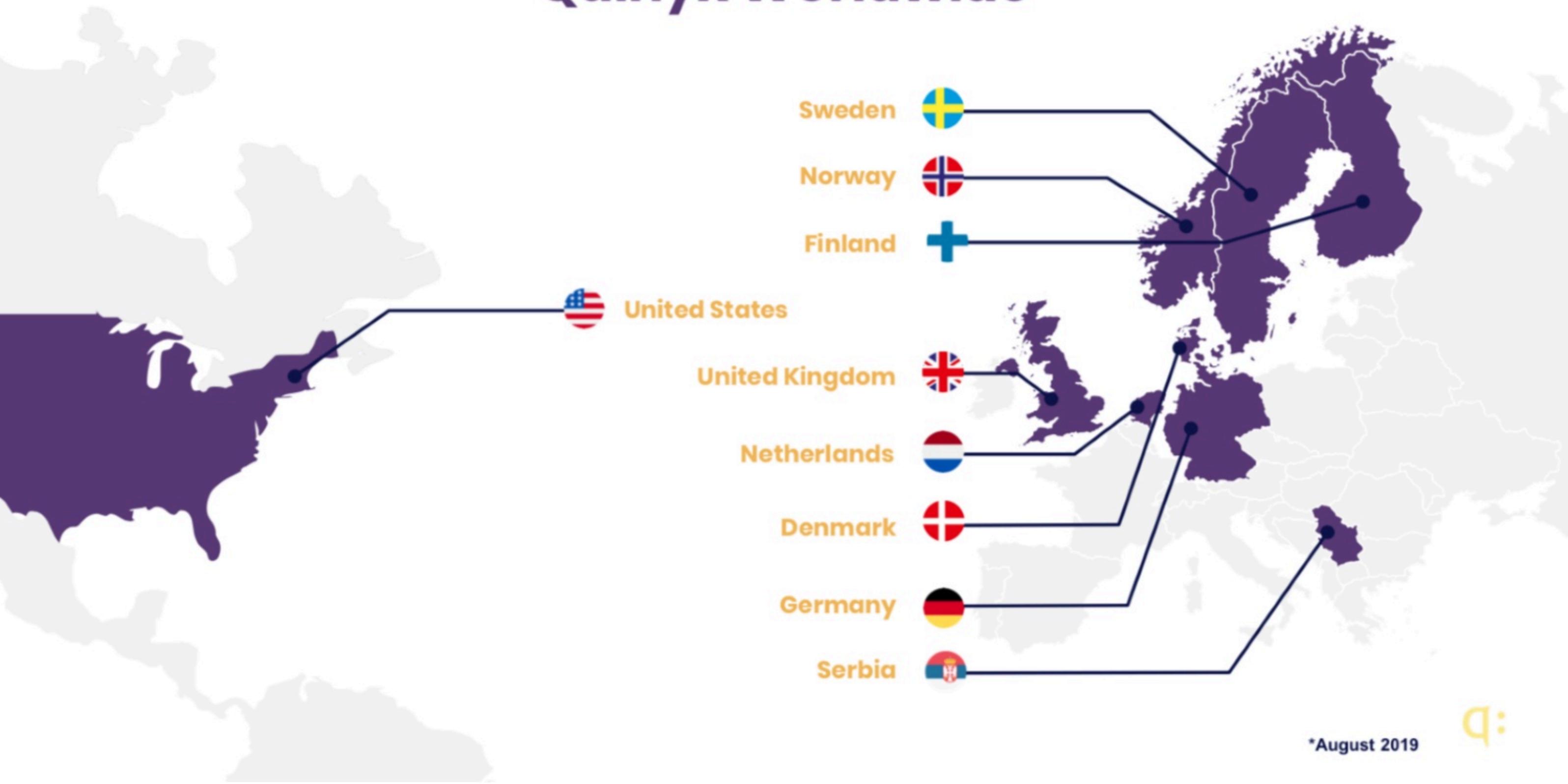


90%+
SaaS gross margin

Awards & Investors



Quinyx Worldwide



Sweden



Norway



Finland



United States

United Kingdom



Netherlands



Denmark



Germany



Serbia



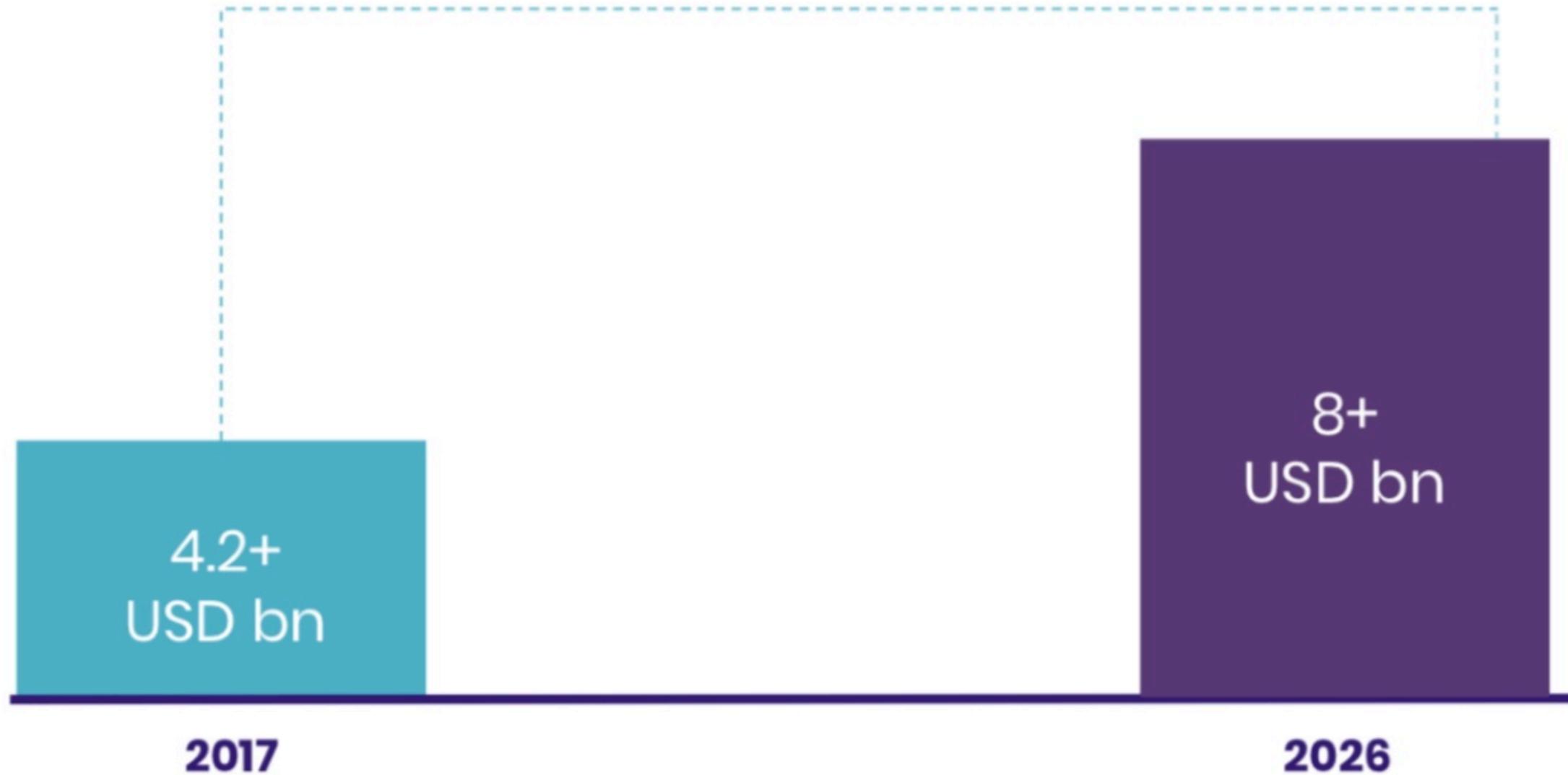
*August 2019



The Workforce Management Market



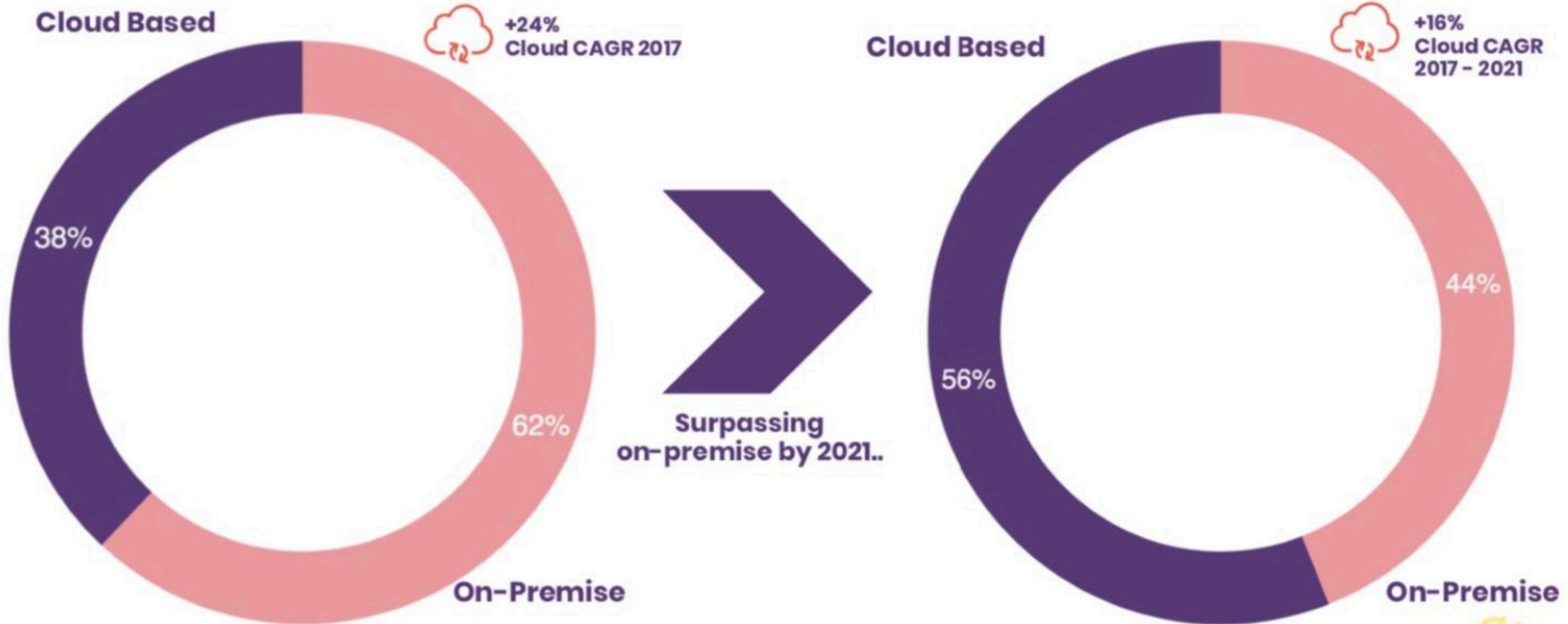
Global WFM Software Market



North American & Europe accounted for more than two-thirds of the total WFM software market in 2017



Cloud-Based Solutions Drive Growth In The HCM Market...



Gartner®

Quinyx named in
Gartner's 2018 & 2019

Market Guide
for Workforce
Management Applications

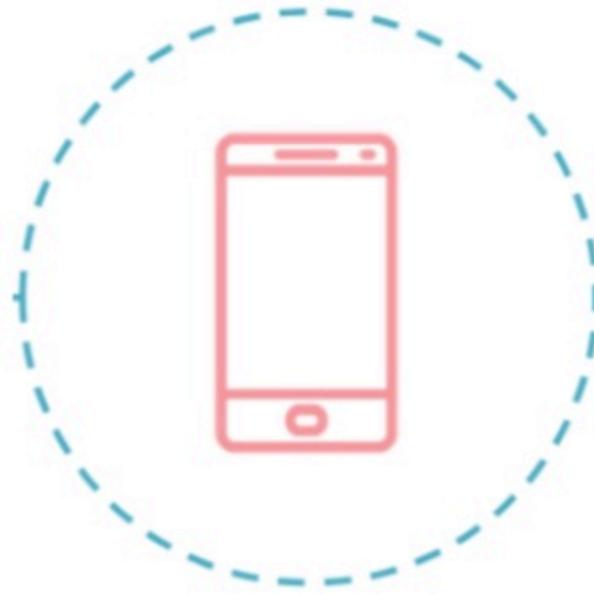
“By 2025, 40% of large enterprises with hourly paid workers and variable demand for labor will use automation to drive workforce scheduling decisions.”

- Gartner

The Workforce Revolution



AI and Optimization



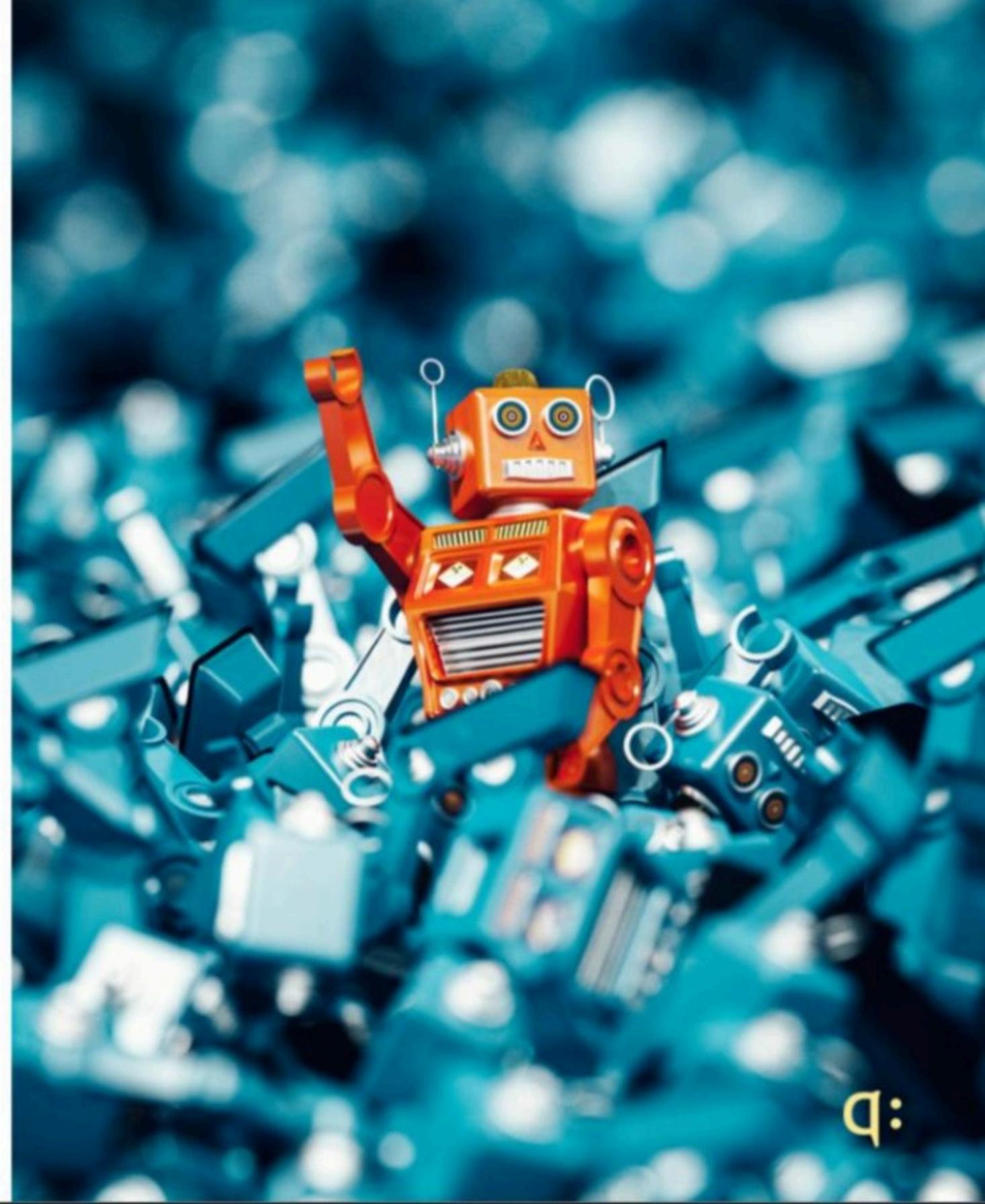
Mobile



Flexible Workforce

The Impact of AI driven Workforce Management

- More Accurate Forecasts
- Better Staffing Projections
- Correct Shift Coverage
- Lower Costs
- Higher Employee Satisfaction
- Better Customer Service
- Increased Sales





**For 93% of millennials,
modern technology
is one of the most
important aspects
of their workplace**

**A happy and engaged
employee is
20% more effective**

Gallup research, State of the American Workplace Report, 2016



The Impact Of Employee Engagement

\$7

trillion dollars per year
lost to businesses with
disengaged employees

70%

employees that don't
respond to annual
surveys

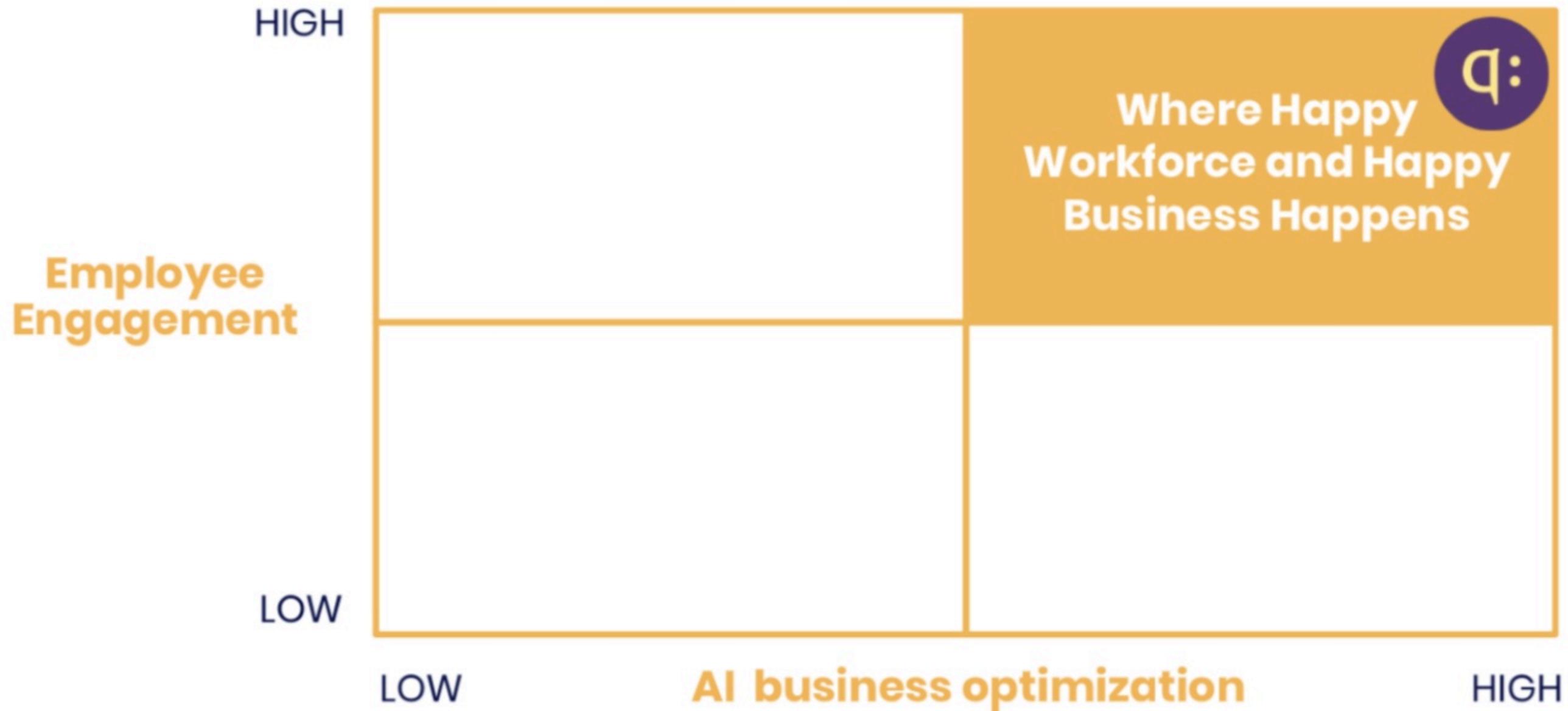
89%

of HR leaders agree
ongoing check-ins are
key for success

21%

increase in productivity
from engaged
employees

Quinyx Market Position

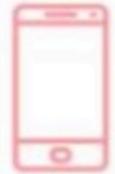


Attractive Positioning At The Forefront Of The Industry



AI, Automation and Optimization

- Replacement of manual maintenance of workforce database
- Automation eliminates errors and allow for easier compliance



Cloud and Mobile

- Cloud offers greater ROI & savings
- Increased focus on adoption of mobile applications



Workforce Analytics

- Enables organization to run complex analytics on workforce process.
- Allowing to spot & correct problems and optimal use of human resources



Transformation of WFM

- New functionalities & capabilities including automation of decision processes & virtual assistants will disrupt the WFM market