

 papayaglobal

About Papaya Global

Papaya Global is a leading provider of innovative **total workforce management** solutions allowing you to manage your employees, from **onboarding to payments**, in **140+ jurisdictions**



Payroll: payroll processing in countries where you have a legal entity



Global PEO/Employer of Record: in countries where you choose not to have a permanent establishment

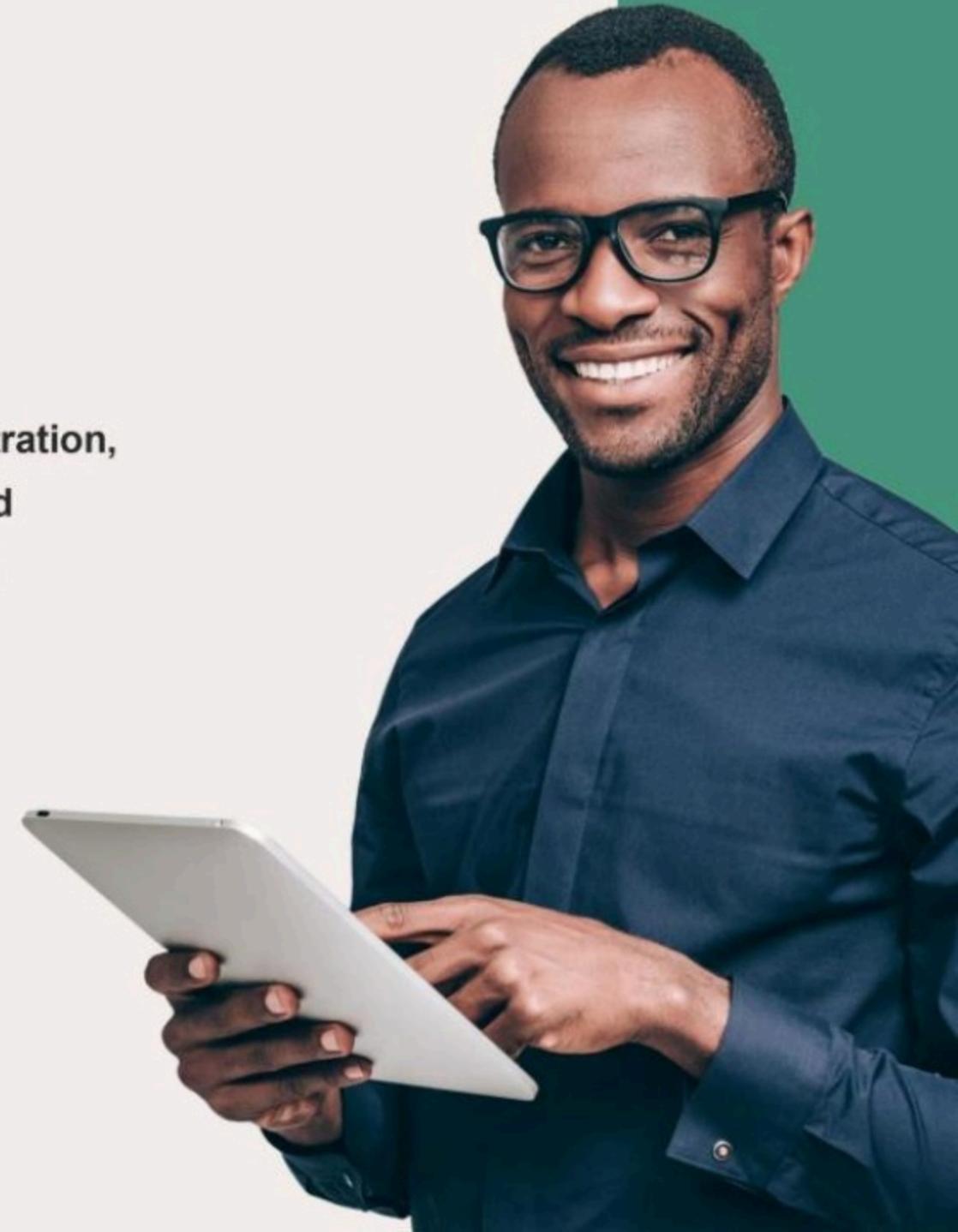


Independent Contractor Management: consolidation, validation, and payment of freelancer invoices



HR administration, Benefits, and Immigration Support

We provide these solutions through our innovative **technology platform** that offers automation through integration, enhanced payroll compliance, ensures data security and includes BI suite with live-reporting on global payroll spending



Global Footprint

200+ employees across
in the USA, Israel, UK,
France, China,
Singapore, and Australia

Total workforce solutions
supported in over **140**
countries

300% YoY growth
over the past 4 years

400+ clients of which
30% are global Fortune
5000 companies with
thousands of employees
worldwide

Raised **\$190M**
led by



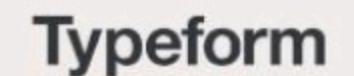
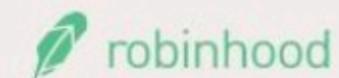
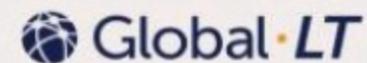
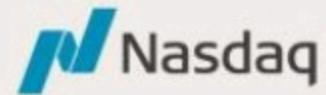
SCALE

workday.

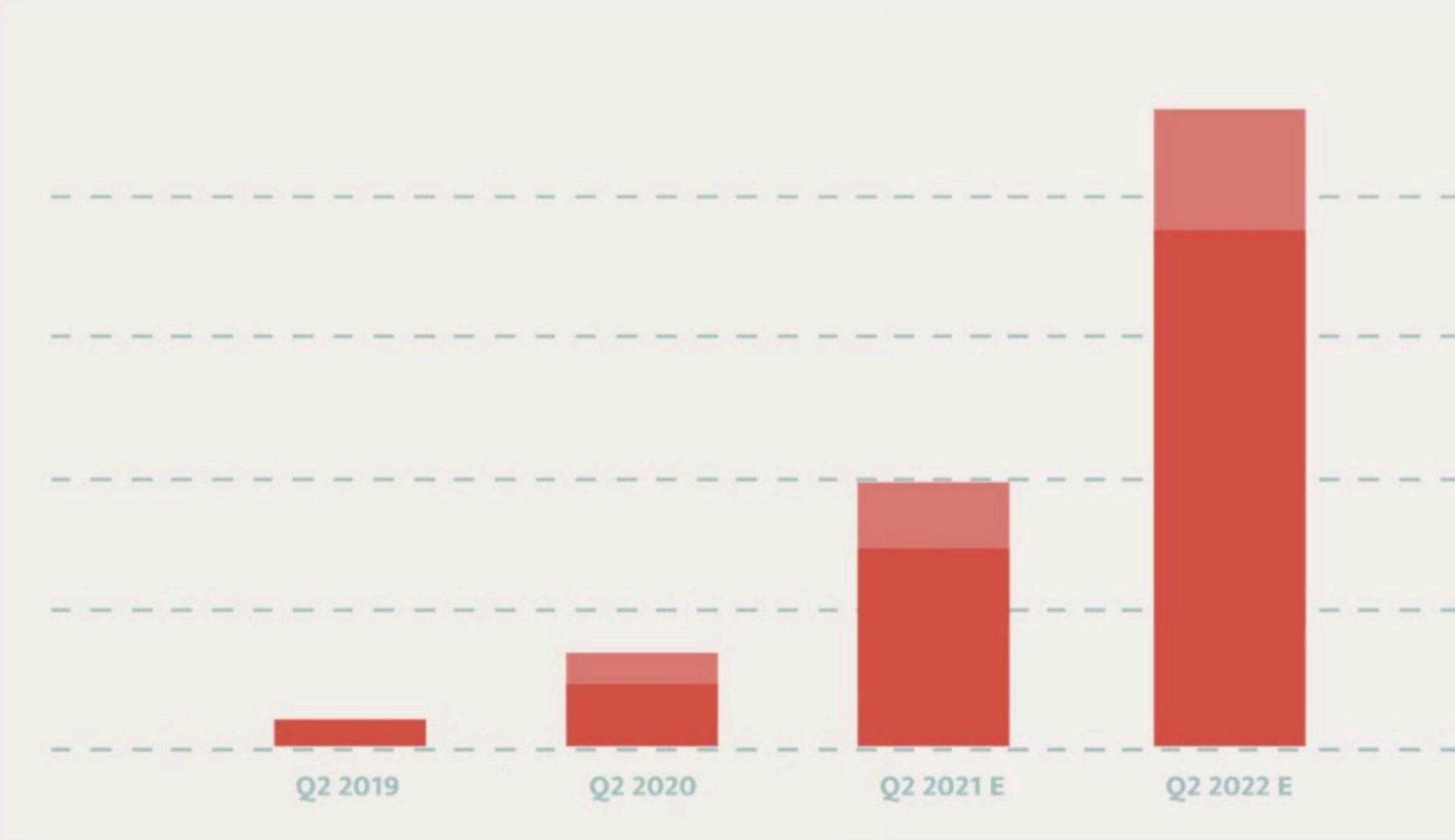


INSIGHT
PARTNERS

Our Customers

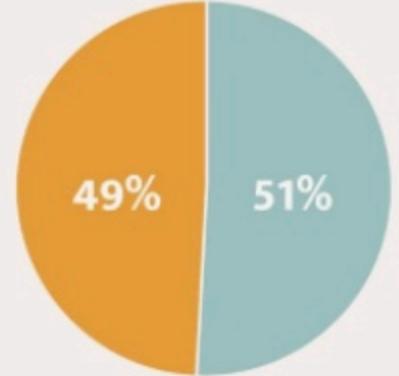


**M\$ ARR x3
YOY
Q2 2019-2021**



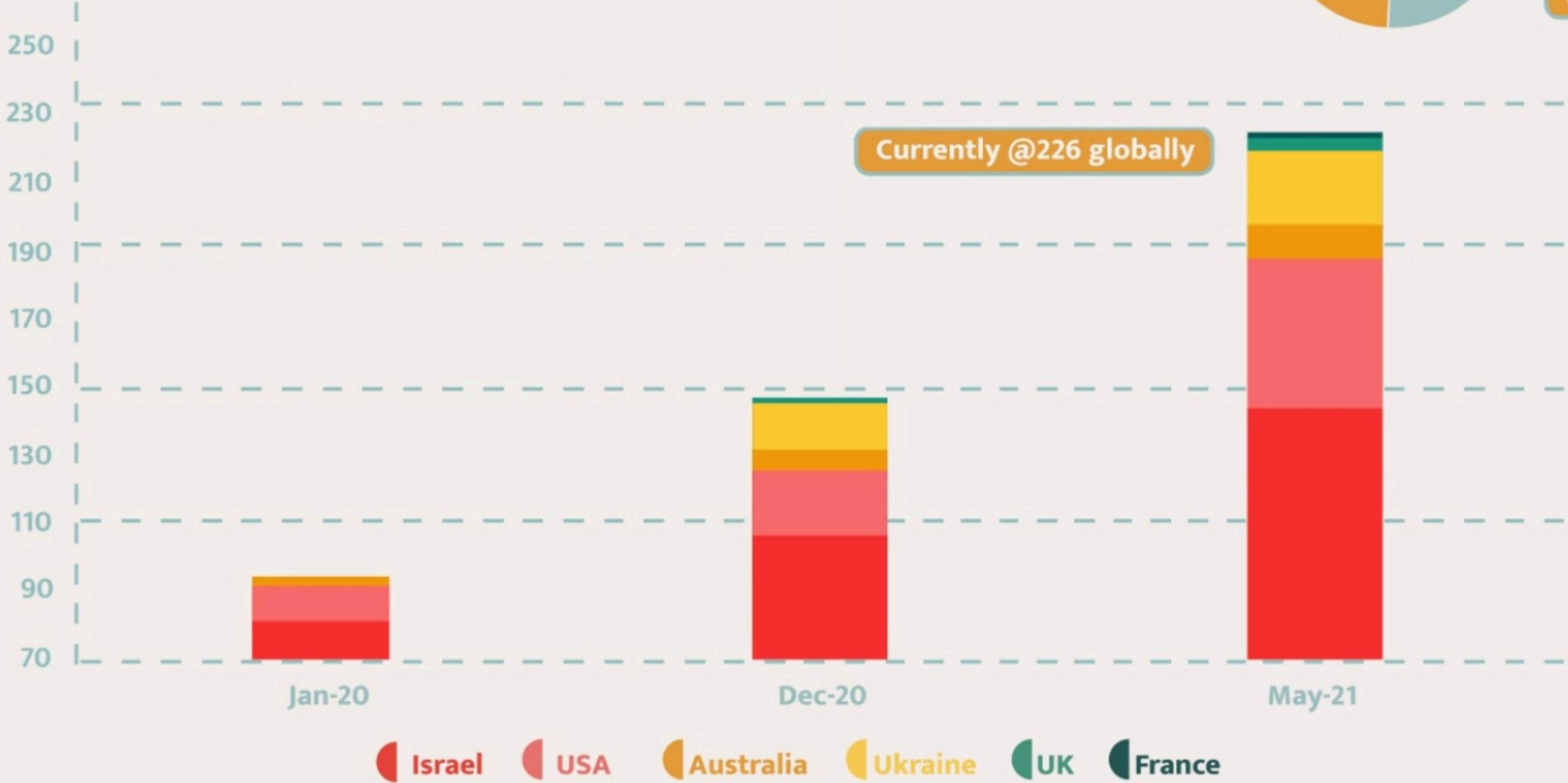
Our Team - We are growing around the Globe. Fast!

Crossing the 200+ Employees globally in April



Female
Male

Diversity is key!



Israel USA Australia Ukraine UK France

Technology



Automation & Compliance

Proven cutting-edge platform to **simplify your global payroll**

Enabling massive scale using built-in automations



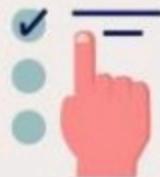
Compliance-intelligence engine

Verifies, monitors, and alerts on all compliance and governance issues



Automated smart data validation & verification

Spots data discrepancies before they are processed
Auto-detect changes and abnormalities in payroll elements using Smart data processing assisted with Machine-Learning



Zero mistakes on the payroll processes

Handsfree RPA based processing



Saves hours eliminating manual labor processes

Eliminates spreadsheets and manual editing forever

Papaya Integration Kit



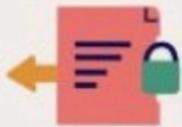
API or file-based integrations



Advanced workflow based ETL



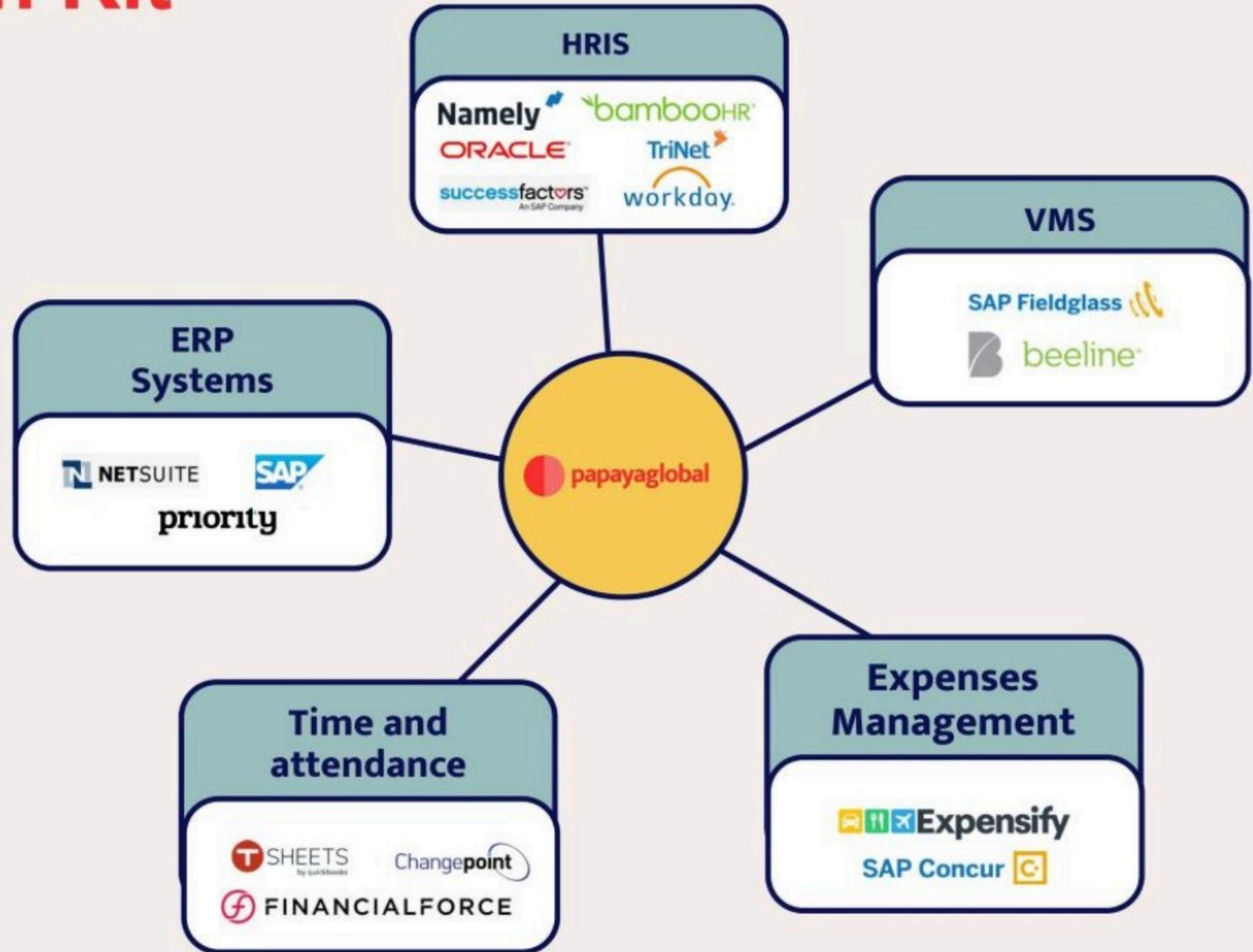
Full or incremental data loads



Secured and fully encrypted



Full audit log



Security & Privacy

Papaya offers the highest standard of security



ISO/27001



Two-factor
authentication



SSO and integration
with enterprise
authentication
(OKTA, AUTH0)



GDPR and privacy
regulations
certified

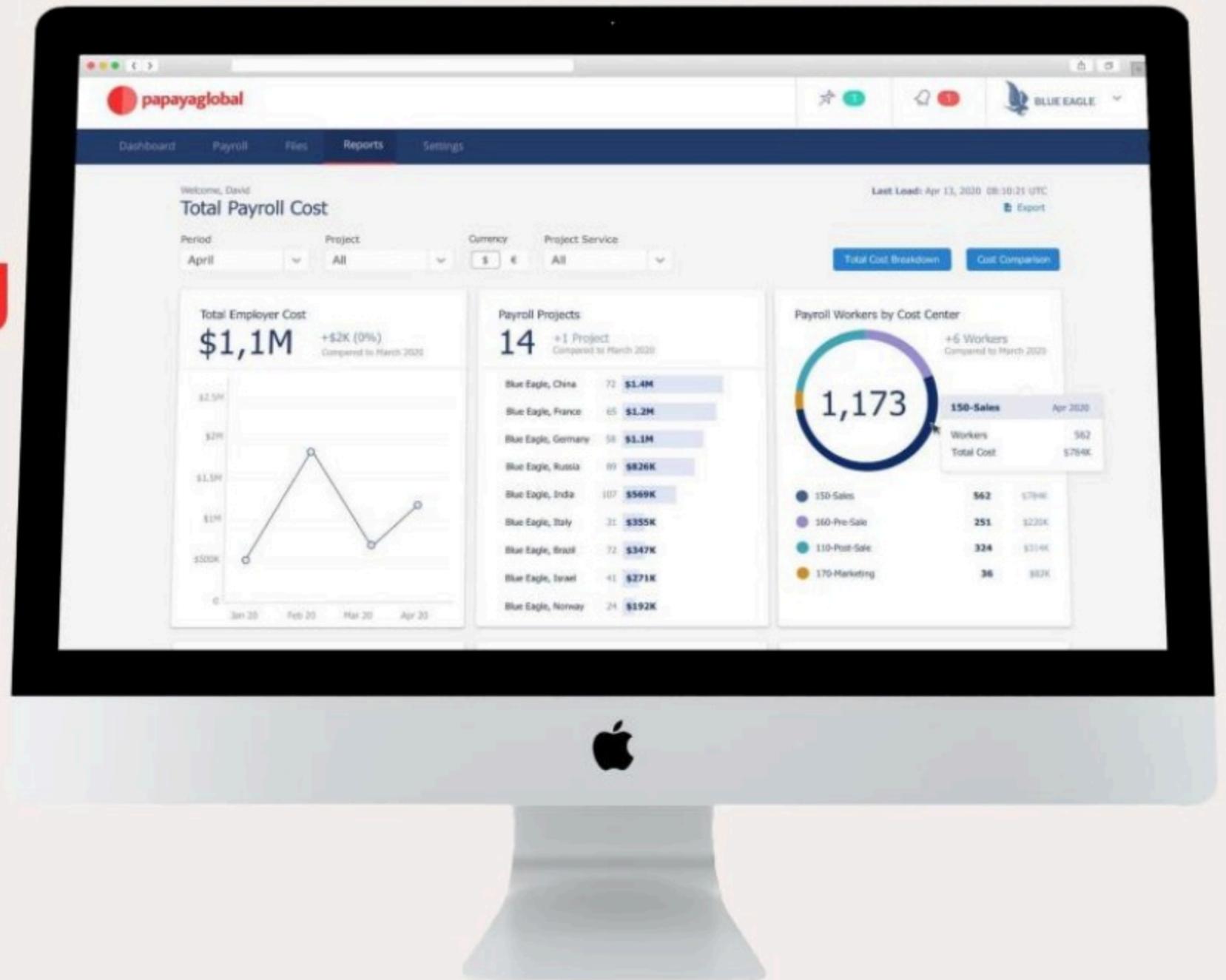


SOC Compliant



Real-time Reporting

See all your company spending for any location and any employee globally. Support all financials and HR needs.



Employee Self Service: Papaya Personal

The place where **workers** can see Their **personal data** as provided and based on permission edit the data

Onboarding using an **API**, importing **workers data files**, sending **employee invitations** to the onboarding app



Auto **notification**, Online **view** and download, **Report an issue**

Report any type of day off (sick day, PTO, etc...)

Turnkey Solution



Global Support Model



Centralized Service Coordination

Your **Customer Success Manager** will guide your relationship with Papaya and our local partners holistically, serving as your trusted point of contact for all matters related to your global workforce, from hiring and onboarding to management and payment



In-House Center of Excellence

Managing an international workforce can be daunting without local experts by your side to support you. Papaya Global has an **in-house Center of Excellence** with **resident expertise** on legal, compliance, compensation, benefits, equity, immigration, salary benchmarks,



Trusted Local Partnerships

Our in-country resources in over 140 countries will help you understand the intricacies of hiring and employing locally and ensure that you always comply with the latest rules and regulations

Global Equity Management Solution

Fully managed by a dedicated legal expert and Papaya Global's local tax partner



Support For Every Type of Equity

Our solution supports every type of equity plan (e.g. ESOP, RSUs, ESPP) and all types of employment (payroll, employer of record, and contractors).



Advise on The General Tax Position

Our team of experts will provide plan analysis including compliance gaps highlighting and implementation of best practices



End-To-End Global Equity Solution

From plan assessment and management to ongoing tax calculations, through execution, Papaya administers the whole global program and adjust it to local regulation.