

omnipresent

**Global Business.
Local Employment.**

Employ anywhere in the world with a few mouse clicks.

Remote work is here to stay



We're currently experiencing **5 years of behaviour change in 5 weeks** with many business working remotely for the first time.

Remote work allows companies to open up a **global talent pool.**

Employing people internationally is expensive and complex



In order to employ somebody overseas, you need to:

-  Set up a local subsidiary or branch
-  Find a local employment lawyer
-  A local accountant
-  A local payroll provider
-  Local benefits providers

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It costs tens of thousands of pounds and takes months of bureaucratic pain to employ in a new country.

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As a fast growing remote company the regulations, tax laws and myriad of changing ‘unknown unknowns’ were overwhelming.

Joe McMahon, COO, SAME Solutions

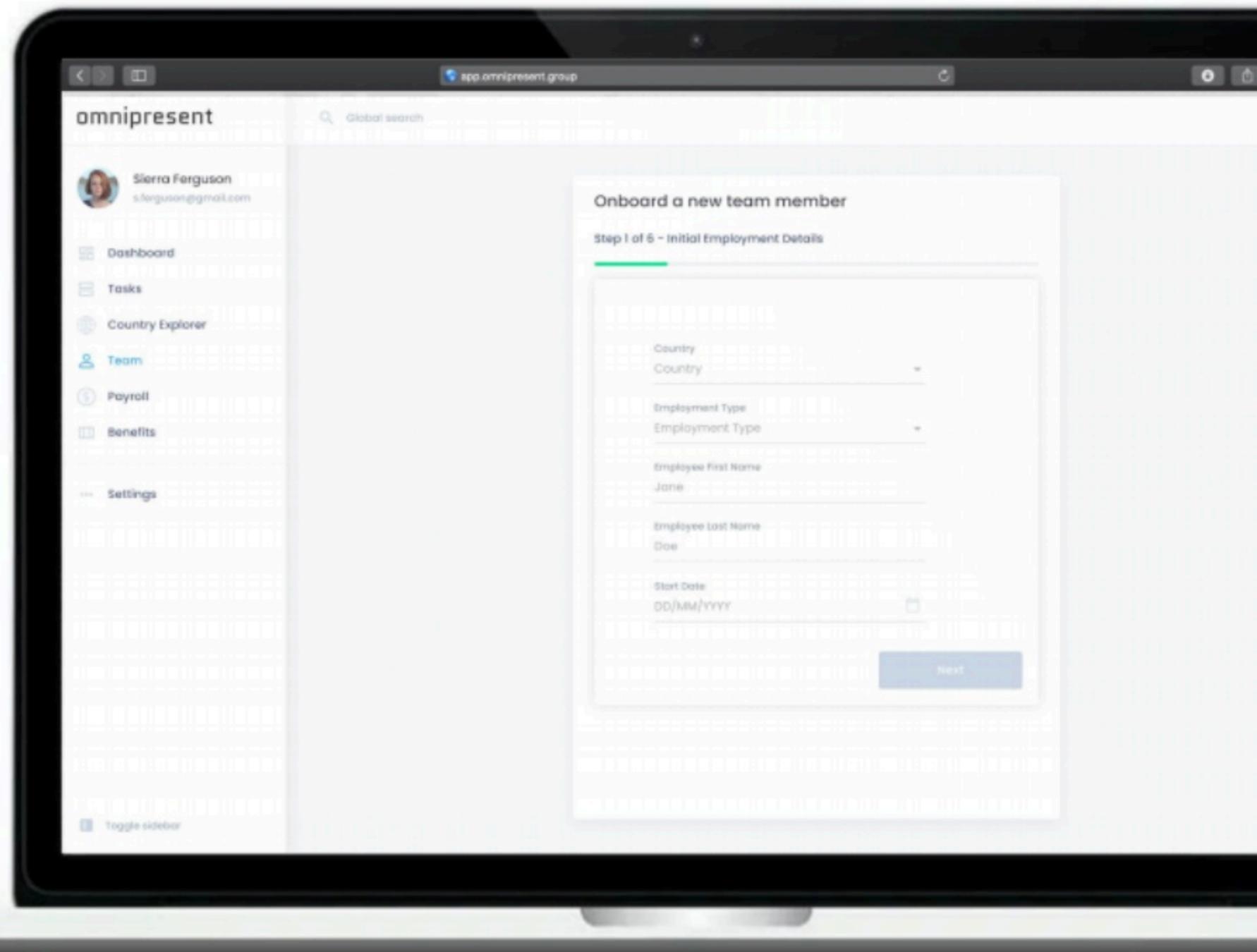
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Employ anywhere in the world with a few mouse clicks



Our tech platform sits between employers, employees and local payroll providers and:

-  **Automates local payroll services**
-  **Is available 24/7**
-  **Allows instant onboarding**
-  **Does not require human interaction**



A fantastic and compliant employee experience as a service



Employ

We remove the need for our customers to set up local entities and navigate local regulatory requirements.

Our global network of legal entities employ our customers' team members locally.

Pay

Our customers simply pay one invoice per month for their entire global team.

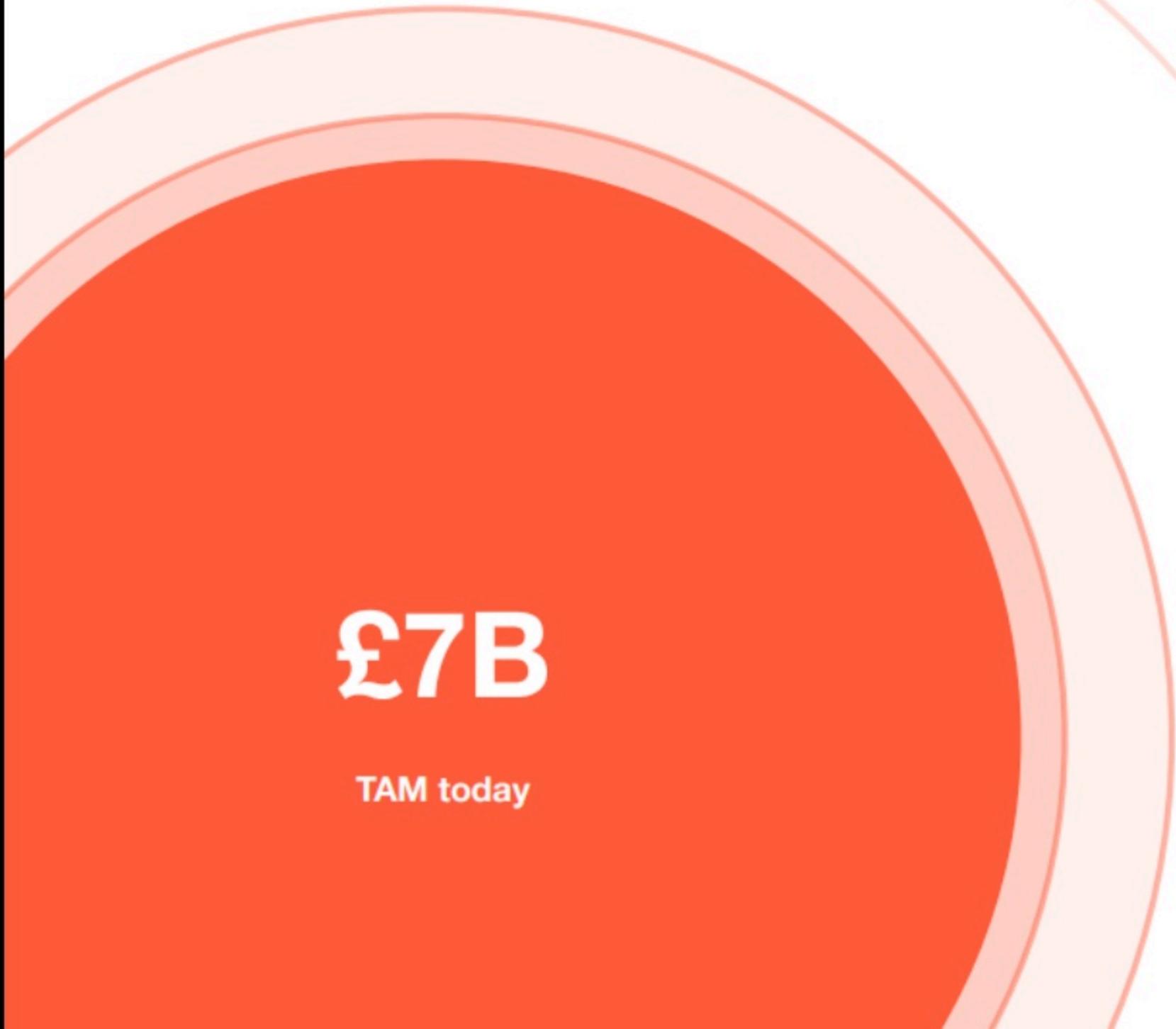
We handle payroll, local taxes and cross border payments and remittances.

Benefits

Our customers can treat all of their employees on an equal footing, no matter where they're based.

We manage a network of pension and benefits providers across the globe and get volume discounts due to our scale.

A £7B market today will grow enormously over the next 5 years



£7B

TAM today



Due to explode over next **3-5 years** as remote becomes the norm.



By 2028, **73%** of all teams will have remote workers.

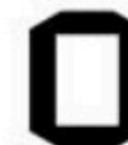


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We have the required Operational, Sales and Tech expertise



Matthew Wilson
Co-CEO

- Cofounder/CPO, Veratrak, SaaS for pharma supply chains
- Forbes 30 under 30, 2019
- Oxford University Innovation of the Year, 2018
- Economist Brightest Mind, 2017
- Master's in Theoretical Physics, University of Oxford



Guenther Eisinger
Co-CEO

- 3 Master's degrees and PhD
- Special Forces officer, led combat units in Afghanistan and Africa
- Founder/CEO of Eisenburg enabling businesses to operate in extreme risk environments
- Operational experience in over 40 countries



Chris Mason
Tech Lead

- Founder, Totup, an app managing freelancer expense claims
- Founder/CTO, Yatta, a SaaS tool for helping companies manage their option schemes
- Tech Lead, Asto, a Santander backed fintech serving SMEs

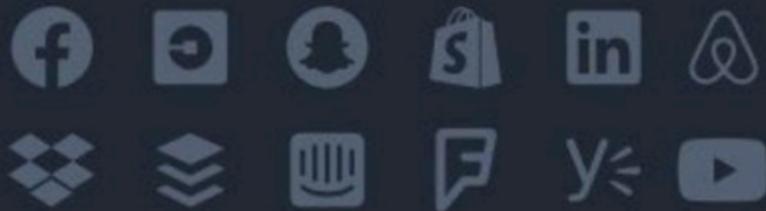


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Get in touch!

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