



Delight, not just deliver.

Where creativity meets deep engineering

We are architecting the next generation of world changing products by helping our partners **accelerate** product and engineering delivery

Delivering **excellence** in product
development & engineering

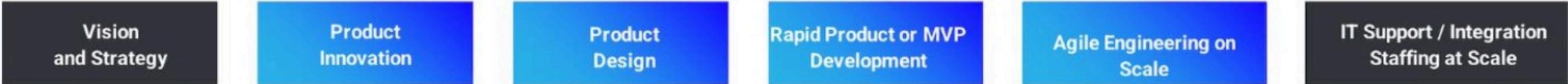
some of the most discerning
tech corporates

fast-growing venture-backed
startups/scaleups

forward-thinking
global enterprises

Market fit and way of working

We custom-tailor our teams based on the three engagement models that correlate with your needs.



Consulting firms



Support and staff augmentation vendors

Product Ownership	Integrated Delivery	Scale-Up
We own complete product delivery and transform the vision and business objectives into the product roadmap, prioritized requirements, prototypes, product designs and engineer complete end-to-end solutions.	We own delivery for defined features, parts of the product or subsystems of the business, and integrate with internal and 3rd party systems. Delivery includes continuous agile development with integrated cross-functional teams.	Complementing the client's cross-functional team with required competencies and acting as regular team members participating in all activities, and adhering to established ways of working.



is now part of



19 Yrs

Digital Product UX
since 2002

650+

Projects Designed &
Developed

53%+

Customer
Acquisitions

\$41B+

Value Created

7%

of clients are in the
Fortune 500

+ Globally rated #1 User Experience Design Agency 2017-2021 on Clutch.co

From Blockchain, Artificial Intelligence, FinTech, Edge Computing, IoT, DeFi, to CeFi



Deep tech capability

Through cross-functional teams of engineers, strategists and researchers



Machine Learning and Artificial Intelligence



Big Data – Data Engineering and Data Science



Large Cloud Infrastructures



Embedded SW and Firmware



Custom Devices and Electronics



Internet of Things (IoT)



Robotics



Platform Design



Software Application (Web/Mobile)

A night-time photograph of the Golden Gate Bridge in San Francisco, California. The bridge is illuminated with warm orange lights, and its reflection is visible in the water below. The sky is dark, and the surrounding hills are silhouetted against the night.

HQ in
San Francisco (USA)

Centers of excellence:

New York

London

Stockholm

Gothenburg

Minneapolis

Chicago

Oosterbeek

Ljubljana

Belgrade



Development centers

Dominant position in South East Europe -> Ready for rapid scale



1200+

professionals

Talent acquisition dynamic



● Existing locations ● Opening

We solve complex engineering problems

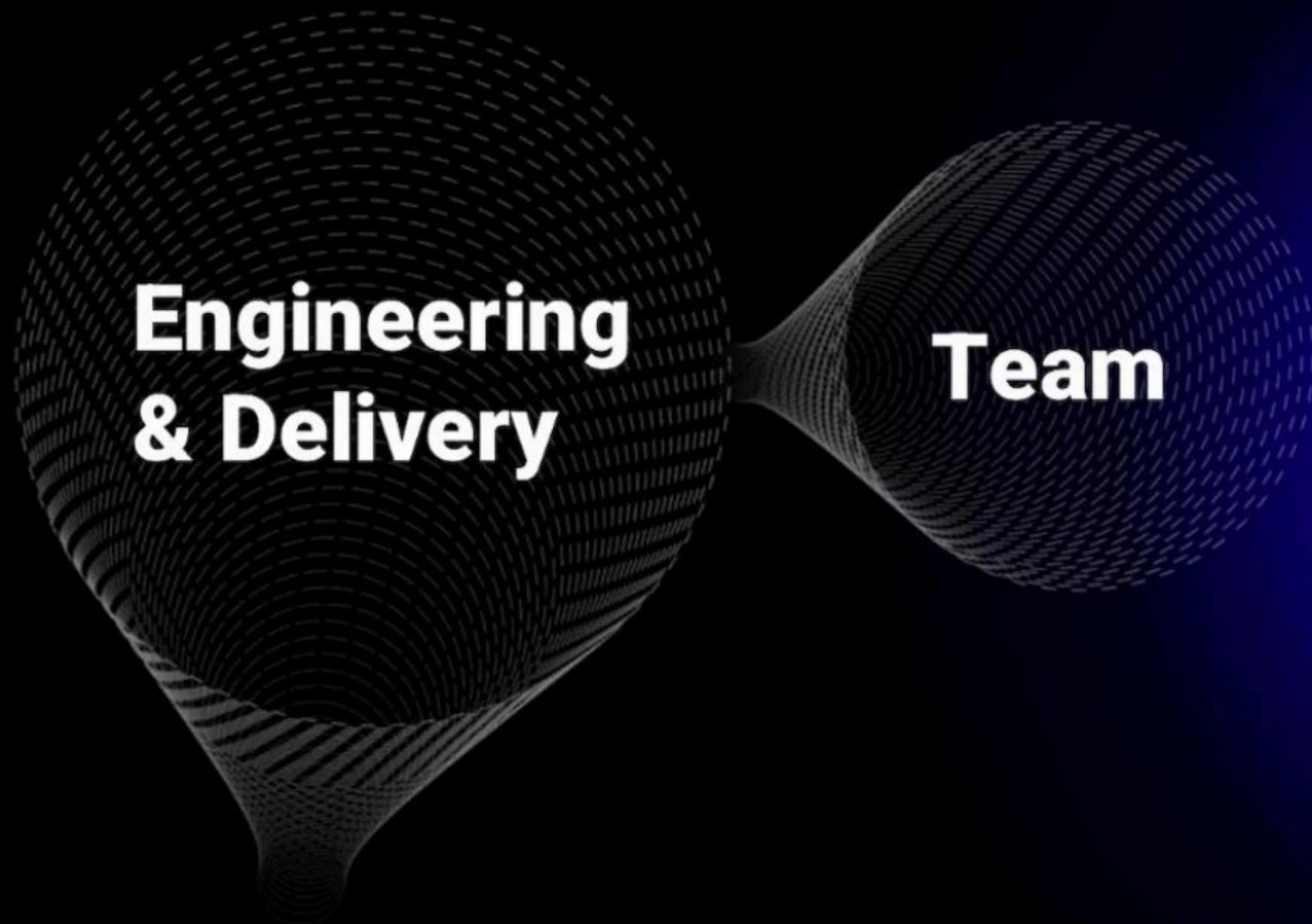


Passion for solving complex engineering problems is embedded in the company's DNA. Expertise, next-generation technologies and 10+ years of experience gained working on challenging projects have helped us build the engineering power needed to create ground-breaking solutions.



From **building medical devices, adding algorithms to microchips, optimizing routes for all the ships in the Pacific, through building robots, recording fetal ECG, crunching petabytes of data on a daily level to making ML libraries for the latest chips in mobile phones and building huge robotic machines that build those chips**, we spark innovation across industries and domains.

Cross-functional Team



TEO

Tech Excellence Office is a team of our most senior engineers and system/solution architects that define our technology standards across projects, support the growth of future tech leaders and work with our clients on defining their technology needs.

PIO

Product Innovation Office is a horizontal layer that connects all product managers and product designers across the company, and allows us to support our clients in strategic product decision making.

PMO

Project Management Office brings together all project managers in HTEC, to work together on defining our PM standards and ways of working and ensuring the quality and efficiency of our delivery across the board.

We choose our battles



Our domain expertise and the experience we have gained working on some of the most innovative projects allow us to see beyond a mere technical solution. We focus on making tangible industry-leading impacts.



Over the years, we have partnered with global corporations, research institutions, disruptive startups, and technology-driven leaders from Europe and Asia to the East Coast, West Coast and Midwest to create digital products that transform businesses.



We deliver technology excellence while establishing strong bonds with our clients whom we treat as partners and peers, showing them a world of opportunities and ultimately positively influencing their business.



At HTEC, **creativity** meets **deep engineering** enabling our partners to rapidly **innovate** and create **disruptive** digital products across industries.

Let's talk today!

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